CIVIL RIGHTS

1. **NAACP CONDEMNATION OF ISLAMOPHOBIA**

   **THEREFORE, BE IT RESOLVED,** that the NAACP calls upon the White House to refrain from propagation of intolerance, vitriol, divisiveness and Islamophobia and to launch a White House Leadership Conference to address Islamophobia and cultural diversity.

   **BE IT FURTHER RESOLVED** that the NAACP appeals to the United States Congress to show leadership by example in condemnation of any and all intolerance of Islamophobic/anti-Muslim rhetoric within its own establishment.

   **BE IT FINALLY RESOLVED,** that the NAACP encourages its units to support educational awareness opportunities to promote dialogue, understanding and tolerance.

   **Staff response:** In addition to urging the President and other political leaders to cease and desist with their islamophobic / anti-Muslim words and actions, the NAACP Washington Bureau strongly supported H.R. 2214 / S. 1123, the NO BAN Act, which would amend the Immigration and Nationality Act to prohibit discrimination on the basis of religion and ensure that no president will ever again be able to ban an entire community without accountability. On July 22, 2020, the U.S. House of Representatives passed H.R. 2214 by a margin of 233-183, and sent the legislation to the U.S. Senate, where it has stalled.

   The Washington Bureau also worked hard to defeat, in the Senate, the nomination of Anthony Tata to be Undersecretary for Defense for Policy, who is well known for his anti-Muslim views and words. Mr. Tata’s nomination was withdrawn on June 27, 2020.

2. **ELIMINATE GENDER DISPARITIES AND ADVANCE GENDER EQUITY**

   **THEREFORE, BE IT RESOLVED,** that the NAACP stands in favor of policy priorities that seek to advance gender equity with attention to the particular disparities faced by women of color.

   **BE IT FINALLY RESOLVED,** that the NAACP will urge all of its Units to work to identify key local issues that seek to close gender disparities in our communities.

   **Staff response:** The NAACP Washington Bureau joined with coalition partners including the Leadership Conference on Civil and Human Rights opposing President Trump’s changes to the Title IX Rule regarding alleged sexual harassment on campus. [https://civilrights.org/resource/civil-and-human-rights-community-joint-comment-on-title-ix-nprm/](https://civilrights.org/resource/civil-and-human-rights-community-joint-comment-on-title-ix-nprm/)
3. **SUPPORTS IMPOSING A NATIONAL SURCHARGE ON BULLET SALES TO OFFSET HEALTHCARE AND INFRASTRUCTURE COSTS**

   **THEREFORE BE IT RESOLVED,** that the NAACP reaffirms its gun violence prevention resolutions, and is committed to ending the damage done by firearms to our families, our communities, and our nation.

   **THEREFORE BE IT FINALLY RESOLVED,** that the NAACP further supports a national surcharge on ammunition, the proceeds of which should go towards our local, state, and national health care needs and systems to help alleviate the high monetary cost of gun violence.

   **Staff response:** The NAACP Washington Bureau has not been able to identify a Member of Congress willing to introduce this particular idea in this legislative term, we are actively supportive of several gun violence prevention measures addressing some of the provisions, including HR 5717, legislation to more closely monitor and provide guidance on the sale, transfer, and possession of firearms and ammunition. Specifically, HR 5717, among other provisions, requires individuals to obtain a license to purchase, acquire, or possess a firearm or ammunition and raises the minimum age—from 18 years to 21 years—to purchase firearms and ammunition.

4. **SUPPORTS DECRIMINALIZATION AND REGULATION OF MEDICAL-AND ADULT-USE OF CANNABIS**

   **THEREFORE, BE IT RESOLVED,** that the NAACP reaffirms its support for the decriminalization of cannabis; endorses legal, regulated markets for medical and adult-use cannabis; and urges greater diversity in the cannabis industry, with respect to both ownership and employment; and

   **BE IT FURTHER RESOLVED,** that the NAACP is calling for the automatic expungement of records for persons with past convictions for non-violent cannabis use and possession; and

   **BE IT FURTHER RESOLVED,** that the NAACP requests Congress to modify the Internal Revenue Code, Section 280 (e), that bans tax deductions under federal law and allows business people to place their money in the bank and get normal business tax deductions; and

   **BE IT FINALLY RESOLVED,** that the NAACP calls for Congress to remove cannabis from the list of federal controlled substances and provide federal grants to states seeking to implement entrepreneurship opportunities and job creation in the cannabis industry for low-income individuals and people of color from communities that have been disproportionately impacted by marijuana arrests and prosecutions.

   **Staff response:** The NAACP has supported and endorsed several bills at the Federal level, including H.R. 3884, the Marijuana Opportunity Reinvestment and Expungement Act, or
**MORE Act**, which removes marijuana from the Controlled Substances Act, thereby decriminalizing marijuana at the Federal level; prevents the government from denying an individual federal benefits, student financial aid, or security clearances needed to obtain government jobs because of marijuana use; provides for the expungement and resentencing of marijuana offenses; and finally levies a modest five percent federal excise tax on marijuana sales at the manufacturer level. The NAACP has also supported and endorsed H.R. 1456, the Marijuana Justice Act, which removes marijuana from the list of scheduled substances under the Controlled Substances Act and eliminates criminal penalties for an individual who imports, exports, manufactures, distributes, or possesses with intent to distribute marijuana; and H.R. 1455, the REFER Act, which limits restrictions on and penalties for certain cannabis-related activities that are authorized by state or local law (i.e., state-authorized).

5. **MISSING AFRICAN AMERICAN WOMEN AND CHILDREN IN THE UNITED STATES OF AMERICA**

**THEREFORE, BE IT RESOLVED,** that this resolution request the National Association for the Advancement of Color People research new and recent updates on African American women and children who are missing; and

**BE IT FURTHER RESOLVED,** that the NAACP host town hall meetings between lawmakers, law enforcement, justice department officials, and child advocate groups on missing black women and their children; and

**BE IT FURTHER RESOLVED,** that the National Association of Colored People insist that all media coverage be equal regardless of race, encourage that their names become permanent fixtures on Twitter, their names get hashtags or trending topics, nationwide man hunts or search parties take place, interrupt TV programs with BREAKING NEWS and that African American missing women and children’s families be treated fairly in their time of their greatest need; and

**BE IT FINALLY RESOLVED,** that the National Association for the Advancement of Colored People encourage that more federal funding be allocated to agencies, groups, and organizations for the purpose of researching and locating missing women and children of color.

**Staff response:**

*Working with the National Center for Missing and Exploited Children, the NAACP Washington Bureau participated in several Conferences to help draft new legislative initiatives and strategies to identify more effective approaches to address the disparate number of unsolved African American missing children as well as other children of color. Research done by the center was very helpful as discussions centered on the direction of federal resources to help close this gap. Follow-up conferences included reports by the FBI and other federal and state law enforcement organizations.*
6. **NAACP CALLS FOR AN INVESTIGATION OF FATAL POLICE-INVOLVED SHOOTINGS AROUND THE NATION**

**THEREFORE, BE IT RESOLVED,** “The NAACP not only fiercely condemns these latest examples of our justice system’s failure to protect Black lives but illuminate this history to Congress and ask for a federal investigation of alleged law enforcement violations across the country.

**BE IT FINALLY RESOLVED,** that the will work with its social justice partners in seeking legal remedies for unlawful killings of Blacks by police officers.

*Staff response:* The NAACP endorsed and continues to consistently and strongly support the George Floyd Justice in Policing Act. Among other things, this comprehensive bill bans chokeholds; bans no knock warrants in drug cases; bans racial profiling; ends qualified immunity for law enforcement; requires data collection on the use of deadly force; establishes public national police misconduct registry; requires deadly force to only be used as last resort; requires duty to intervene standards; mandates uniformed officers to use body/dash cameras; establishes national standards for law enforcement; invests in public grants to reimagine policing; funds independent counsels to prosecute police misconduct; strengthens pattern and practice investigations; and makes lynching a federal hate crime. The George Floyd Justice in Policing Act passed the U.S. House of Representatives on June 25, 2020 by a vote of 236 – 181 and has been sitting in the Senate, despite NAACP advocacy for the chamber to act.

7. **THE CALL FOR THE NAACP TO SUPPORT BAIL REFORM IN AMERICA**

**THEREFORE, BE IT RESOLVED,** that the NAACP reaffirms its 2017 resolution opposing money bail.

**THEREFORE, BE IT FINALLY RESOLVED,** that the NAACP will support efforts to implement risk assessment systems to replace money bail.

*Staff response:* The NAACP Washington Bureau has supported several initiatives on the Federal level to reform our current money bail system, including H.R. 2233, the Bail Fairness Act, by Congressman Danny Davis (IL) and H.R. 4474, the No Money Bail Act by Congressman Ted Lieu (CA). The NAACP Washington Bureau has also advocated strongly for bail reform, even if only temporary, to keep people out of prisons and jails during the pandemic.

8. **DECERTIFICATION OF LAW ENFORCEMENT OFFICERS**

**THEREFORE, BE IT RESOLVED,** that the NAACP calls for all state governments to develop and implement an efficient and effective process to decertify law enforcement officers who violate the law or fail to meet public standards for law enforcement professionals.

**BE IT FINALLY RESOLVED,** that the NAACP calls for all states governments to report decertified officers to a national decertification index to ensure that decertification is effective across state lines.
Staff response: The NAACP endorsed and continues to consistently and strongly support the George Floyd Justice in Policing Act. Among other things, this comprehensive bill bans chokeholds; bans no knock warrants in drug cases; bans racial profiling; ends qualified immunity for law enforcement; requires data collection on the use of deadly force; establishes public national police misconduct registry; requires deadly force to only be used as last resort; requires duty to intervene standards; mandates uniformed officers to use body/dash cameras; establishes national standards for law enforcement; invests in public grants to reimagine policing; funds independent counsels to prosecute police misconduct; strengthens pattern and practice investigations; and makes lynching a federal hate crime. The George Floyd Justice in Policing Act passed the U.S. House of Representatives on June 25, 2020 by a vote of 236 – 181 and has been sitting in the Senate, despite NAACP advocacy for the chamber to act.

9. **OPPOSITION TO STACKING CHARGES**

**THEREFORE, BE IT RESOLVED,** that the National Association for the Advancement of Colored People stands opposed to prosecutors stacking charges; and

**THEREFORE, BE IT FINALLY RESOLVED,** that NAACP units will actively advocate against policies and practices resulting in the stacking of charges by prosecutors at every level of government.

Staff response:

Working with the House Judiciary Committee and Congresswoman Sheila Jackson Lee, provisions to access the use of charge stacking by criminal prosecutors was added to the Judiciary Committee. As such the George Floyd Justice in Policing Act includes a study provision that would require completion of the first report one tear from the date signed into law.

10. **Law Enforcement Accountability for Use of Bad Tactics and Changes in Standards for Law Enforcement Initiated Deaths**

**THEREFORE, BE IT RESOLVED,** that the NAACP, and all its units, will work to update legislative language to hold law enforcement officers accountable for the excessive use of force and/or unauthorized tactics which results in a homicide; and

**BE IT FINALLY RESOLVED,** that the NAACP will work to legislatively redefine the circumstances under which a homicide by a peace officer is deemed justifiable from the Tennessee v. Garner standard, to a standard that defines that a homicide is justified when the homicide is in self-defense, or the defense of another, consistent with the existing legal standard for self-defense.

Staff response: The NAACP endorsed and continues to consistently and strongly support the George Floyd Justice in Policing Act. Among other things, this comprehensive bill
bans chokeholds; bans no knock warrants in drug cases; bans racial profiling; ends qualified immunity for law enforcement; requires data collection on the use of deadly force; establishes public national police misconduct registry; requires deadly force to only be used as last resort; requires duty to intervene standards; mandates uniformed officers to use body/dash cameras; establishes national standards for law enforcement; invests in public grants to reimagine policing; funds independent counsels to prosecute police misconduct; strengthens pattern and practice investigations; and makes lynching a federal hate crime. The George Floyd Justice in Policing Act passed the U.S. House of Representatives on June 25, 2020 by a vote of 236–181 and has been sitting in the Senate, despite NAACP advocacy for the chamber to act.

11. Require All Law Enforcement Agencies to Track and Report Hate Crimes to the F.B.I Uniform Crime Reporting System
THEREFORE, BE IT RESOLVED, that the NAACP support national legislation to incentivize and encourage jurisdictions to accurately and uniformly report hate crimes to the FBI.

Staff response: The NAACP Washington Bureau has been one of the most vocal advocates in support of H.R. 3545 / S. 2043. The Jabara-Heyer NO HATE Act. This bicameral, bipartisan legislation will make tremendous strides in our understanding of the extent and nature of hate crimes by more accurately and completely collecting data on them. It will also increase the assistance we can provide to individual families and whole communities infected by hate crimes and hate groups. Not only did the Washington Bureau send letters to the full House and Senate in support of this legislation, we participated in a press conference with the sponsoring Senators and Representatives and we lead coalition support of the proposal. We were especially satisfied to see it included in the Omnibus Pandemic response effort, the HEROES Act, which passed the House on May 15, 2020, by a vote of 208–199.

12. Automatic Expungement & Internet Crawler Applications for Internet Identity Clean-up
THEREFORE, BE IT RESOLVED, that the NAACP advocate for automatic expungement of criminal records when a defendant has not been convicted of the charges offense(s); and
BE IT FINALLY RESOLVED, that the NAACP advocate for the deployment of web crawler applications to locate and remove from the internet, and otherwise to correct in the public record, information relating to expunged and sealed criminal records.
Staff response: The criminal justice staff did not advance efforts on this resolution during the past year.

13. Abolish Private Prisons
THEREFORE, BE IT RESOLVED, that the NAACP work toward the abolition of private prisons.
After the Trump administration re-imposed the Obama Administrations prohibition on the US Justice Department contracting with private prisons, the Washington Bureau has urged Members of Congress to work to oppose private prison contracting for criminal offences, as well as for the purpose of incarcerating the undocumented.

14. Formerly Incarcerated/Ex-Offender Employment Opportunity Act

THEREFORE, BE IT RESOLVED that the NAACP reaffirms its efforts under the Million Jobs Campaign and urge all units to work toward the objectives of the Million Job Campaign; and

BE IT FURTHER RESOLVED that the NAACP encourages all businesses that contract with federal, state, and local correctional facilities in all 50 states to provide any goods and/or services shall be required pursuant to the federal, state or municipal procurement contract that is entered into by the business to provide detailed reporting on its recruitment and hiring of formerly incarcerated individuals; and

BE IT FURTHER RESOLVED, that each State Conference is hereby requested to put forth its best efforts to introduce legislation to accomplish these objectives; and

BE IT FINALLY RESOLVED, that the closure of private prisons shall be a legislative priority for the NAACP before Congress and all state Legislatures.

- Staff response: The Fair Chance to Compete for Jobs Act of 2019 (FCA) passed Congress on December 17, 2019, as part of the National Defense Authorization Act. This new law mandates that federal agencies (including offices within the executive, legislative, and judicial branches) and federal civilian and defense contractors may not request information on arrest and conviction history until a conditional job offer has been extended to the applicant.

15. Innocent Inmate Compensation

THEREFORE, BE IT RESOLVED, that the NAACP will advocate for the implementation throughout the United States of Article 14 of the International Covenant on Civil and Political Rights through a national Innocent Inmate Compensation Act that would compensate innocent inmates who are wrongfully convicted because of failures in the criminal justice system, and through state legislation requiring such compensation in those states that do not currently require same.

Staff response: The criminal justice staff did not advance efforts on this resolution during the past year.
16. *Education in Juvenile Justice Facility*

**THEREFORE, BE IT RESOLVED,** that the NAACP urge locally operated youth detention centers to establish accredited educational programs with certified teachers that align with the local public schools by providing basic literacy and functional skills needed for students who are likely to return to such public schools, or who seek to earn a diploma while incarcerated; and

**BE IT FINALLY RESOLVED,** that the NAACP further encourage the operators of detention centers to assess and report whether changes in curriculum have made significant differences regarding safety inside the prison, recidivism rates, the rate of youth returning to school, and graduation rates.

*Staff response:* The MD State Conference NAACP, working with the Education Department, provided testimony (written and oral) in support of a State Senate Bill that would overhaul the structure and supervision of education services provided in State secure juvenile facilities. The State Conference also supported a companion State House Bill. The legislation did not pass but will be reintroduced in the 2021 legislative session. In addition, the State Conference wrote the State head of the State Dept. of Juvenile Services raising concerns about the State’s compliance with Governor Hogan’s order of Universal Testing for COVID-19 in juvenile facilities. The State responded and the MD State Conference, in their next letter to the State, will also address education provided in State secure juvenile facilities, including the lower quality of education services provided to youth who have tested positive for COVID-19 and are in isolation, e.g., receiving packets with no instruction and no access to technology, as well as education services provided to youth who have not tested positive and are not in isolation.

17. *Treating Violence as a Public Health Crisis*

**THEREFORE, BE IT RESOLVED,** that the NAACP declares that violence in America is a public health concern and should be treated as a disease; and

**BE IT FURTHER RESOLVED,** that the NAACP urges the Congress of the United States to conduct formal hearings to discover systemic and proximate causes of violence in America, to receive testimony regarding changes in American Society that may be undertaken to stem violence and alleviate the effects of violence on American people, as well as provide funding to implement programs that address violence as a public health concern; and

**BE IT FINALLY RESOLVED,** that the NAACP will urge all limits to collaborate with other civic and health care organizations to educate the public and institutions regarding violence as a disease.

*Staff response:* The criminal justice staff did not advance efforts on this resolution during the past year.
18. **Require Law Enforcement Personnel to Undergo Substance Abuse Testing After Discharging of a Fire Arm**

**THEREFORE, BE IT RESOLVED,** that the NAACP work to enact legislation that will make it a federal requirement to test law enforcement personnel when they discharge their firearm; and in the event of an officer shooting, whether or not the victim dies, that within two (2) hours of the officer discharging his/her fireman, testing shall be completed for any chemical and/or controlled substance, including alcohol in their system; and

**BE IT FINALLY RESOLVED,** that the NAACP develops guidelines to assist units in working with local law enforcement agencies and officials to implement similar policy on local level.

*Staff response:* The criminal justice staff did not advance efforts on this resolution during the past year.

19. **Ending Murders of an Violence Against Black Transgender Women and Supporting Transgender Communities**

**THEREFORE, BE IT RESOLVED,** that the NAACP will work with all of its Units to work to support equal protection for transgender individuals so that all members of our community can live free of violence, shame and discrimination.

*Staff response:* The criminal justice staff did not advance efforts on this resolution during the past year.

**ECONOMIC DEVELOPMENT**

20. **Calling for National Utility Reform and Elimination of Inflated Fixed Rates, with Special Consideration of the Tennessee Valley Authority (TVA) Service Area**

**THEREFORE, BE IT RESOLVED,** that the National Association for the Advancement of Colored People calls upon Congress of the United States of America and the Trump Administration to consider regulations to curb actions of utilities across the nation, including the Tennessee Valley Authority; and to dismiss any rate structure changes that shift costs from industrial customers to residential customers and to terminate the inflated “grid access charge” and/or any other attempts to increase fixed charges in the sale of electricity; and

**BE IT FURTHER RESOLVED,** that the NAACP calls upon Congress to pass the "Tennessee Valley Authority Transparency Act of 2019," introduced by U.S. Rep. Tim Burchett, which would require meetings of the TVA Board to be held in public, properly noticed, and make available minutes and summaries of each meeting" and further require TVA to be more transparent in its ratemaking methodologies and provide unhindered public
access to its Cost of Service study in a timely manner, under the Freedom of Information
Act (FOIA), (5 U.S.C. § 552), so that customers can evaluate the fairness of its rates; and

**BE IT FURTHER RESOLVED**, that the NAACP calls upon the United States Congress and
Administration to require all energy providers, including TVA to end any and all practices
of negotiating fees without complete transparency and public inclusion
when determining consumer prices and creating policy, especially as it initiates its 2020
Integrated Resource Plan process; and

**BE IT FURTHER RESOLVED**, that the NAACP requests that Congress mandate that TVA
 commits to a more comprehensive energy efficiency programs and renewable energy
standards over the next five years, providing for fair remuneration for households and
businesses that install small-scale solar and allowing local power companies to contract
for additional renewable energy at their discretion; and

**BE IT FURTHER RESOLVED**, that the NAACP urges TVA to realign its method of
operation to partnering with the states of its service areas, in Tennessee, Alabama,
Mississippi, Kentucky and small areas of Georgia, North Carolina and Virginia, to develop
aggressive energy policies commensurate with the recommendations of the NAACP's
Just Energy Policies, to reach the recommended goal of at least 25% renewable energy
by 2025; taking into account that Tennessee, Mississippi and Alabama are among the
worst cited in the report; and

**BE IT FURTHER RESOLVED**, that the NAACP advises TVA to redirect proportionately
equivalent Extreme Energy Makeover Program funding to energy efficiency and home
weatherization; with special focus on restorative funding for the long-neglected City of
Memphis; and

**BE IT FINALLY RESOLVED**, that the NAACP petitions the U.S. Congress, by way of
dissemination of this resolution, to immediately engage the U.S. Government
Accountability Office in a comprehensive review of TVA's unregulated monopoly,
abysmal business approach to servicing its distressed customers, its continued authority
to self-police, and adherence to its original charge of improving the economic and social
circumstances; which continue to endanger, rather than improve the disadvantaged
population living within the Tennessee River basin.

**Staff response:** To date, there has not been any progress in securing a member of
Congress to request the GAO to investigate, and produce a blue book report, on the
actions of TVA.

21. **Economic Reciprocity and Self Determination Through Base Reuse Closure**

**THEREFORE, BE IT RESOLVED**, that the National Association for the Advancement of
Colored People use all of its influence to ensure that in the aftermath of base closures
African Americans communities are included in any plans for the future use of
properties in such base closures; and

**BE IT FINALLY RESOLVED**, that the NAACP will urge the National Office to set up a
business structure that will help the NAACP units to work in collaboration with
communities where military bases have been closed to support African American Citizens and other individual people's ethnic groups impacted economically by base closures in order for the aforementioned people to secure some of land to create, business opportunity ties using the federal goals for MBE's; DBE's and EBE's to promote greater economic self-sufficiency.

**Staff response:** The economic staff did not advance efforts on this resolution during the past year.

22. **Support of Infrastructure Funding to Rebuild, Expand, and Rehabilitate Public Works Infrastructure to Benefit Communities of Color**

**THEREFORE BE IT RESOLVED,** that the NAACP will advocate to influence all federal infrastructure initiatives to ensure that communities of color are not missed or left behind in the distribution of infrastructure dollars; and

**BE IT FINALLY RESOLVED,** that the NAACP will also advocate that the regulatory process for these projects can be streamlined without compromising the environmental protections, and local controls and securities which are in all American communities.

**Staff response:** The economic staff did not advance efforts on this resolution during the past year.

23. **Cashless Retail Transactions Promotes Discrimination in our Communities**

**THEREFORE, BE IT RESOLVED** that the NAACP calls on Congress to pass legislation that would ban cashless retail stores throughout the country, essentially requiring these essential neighborhood businesses to accept cash.

**Staff response:** The NAACP us a string supporter and has endorsed H.R. 2659 / S. 4145, in the current Congress, the “Payment Choice Act,” which makes it unlawful for a person selling goods or services at retail to (1) refuse to accept U.S. cash for the goods or services, (2) post signs or notices stating that cash payment is unaccepted, or (3) charge a higher price to a customer who pays by cash.

24. **Rent to Own Schemes and Predatory Lending Practices**

**THEREFORE, BE IT RESOLVED,** that the NAACP condemns rent-to-own and contracts for deeds models that exploit low-income homebuyers and consumers; and

**BE IT FINALLY RESOLVED,** that the NAACP request the Department of Housing and Urban Development and Rural Housing Service to adopt a three-step method to safeguard individuals against all predatory rent-to-own loans: mandatory identification and disclosure of all properties and its conditions, regulation on government levels put in place to safeguard consumers, and consumer education.
Staff response: Many of the actions here could be dealt with effectively by a strong Consumer Financial Protection Bureau (CFPB). It was the job of the CFPB to educate and protect consumers from experiencing again the horrors that lead to the economic collapse of 2008. This was especially important to groups like ours and the people we serve and represent who were targeted by unscrupulous lenders.

In the first five years of its existence, the CFPB was on the right track, in terms of informing the American people and protecting consumers. By December, 2016, the CFPB had obtained approximately $11.8 billion in relief to consumers through its supervisory and enforcement work, including: $3.7 billion in monetary compensation to consumers as a result of enforcement activity; $7.7 billion in principal reductions, cancelled debts, and other consumer relief as a result of enforcement activity; and $371 million in consumer relief as a result of supervisory activity. Furthermore, as a result of CFPB supervisory and enforcement work consumers will receive $29 million. Money ordered to be paid in civil penalties as a result of CFPB enforcement work neared $590 million.

As of January 1, 2017, the CFPB had handled more than 1 million complaints, and the CFPB website “Ask CFPB” had over 13 million unique visitors. Almost 4 ½ million mortgages were close on after consumers received the CFPB’s Know Before You Owe disclosures. Not only were these programs going strong, but the CFPB had proposed rules to put an end to payday debt traps, which would have helped the more than 12 million American consumers who take out payday loans every year. Furthermore, the CFPB was developing proposed rules to protect consumers from harmful collection practices, which would have helped the estimated 70 million consumers who have debts in collection on their credit record.

Today, unfortunately, the CFPB is but a shell of its former, vibrant, self. In just two years, Congress and the current Administration have neutered the CFPB and in doing so, they have dramatically decreased the few protections we were able to gain.

The NAACP Washington Bureau has been a strong supporter and endorser of H.R. 1500, the “Consumers First Act,” going so far as to testify in support of it in March, 2019, before the House Committee on Financial Services. H.R. 1500 establishes the full duties of enumerated offices, including the Office of Fair Lending and Equal Opportunity; restores the supervisory and enforcement powers of the fair lending office; reestablishes a dedicated student loan office; reactivates prior MOUs promoting effective interagency efforts; requires adequate agency staffing, including for supervision and enforcement, to fully carry out the Consumer Bureau’s statutory mandates; requires the Consumer Advisory Board to include a majority of members who represent the consumer interest; and limits the number of political appointees that may be hired. H.R. 1500 passed the U.S. House of Representatives in May, 2019 by a vote of 231 - 191 and has since been referred to the U.S. Senate, where no further action has been taken.
25. **NAACP Calls for Review of all Dr. Seuss Books/Works in all Public Schools/Institutions and Public Libraries**

**THEREFORE, BE IT RESOLVED,** that National Association for the Advancement of Colored People call on the Superintendent of Education of each State/District/County or Instructional Quality Commission (IQC) to draft and implement guidelines on the appropriateness of Dr. Seuss books and other published works and evaluate the validity of whether his publications are dehumanizing, degrading, and harmful to African American, Native Americans, Mexican Americans, Asians, Indigenous people, Jewish, Arabs and Muslim people and all people of color; and

**BE IT FINALLY RESOLVED,** that the National Association for the Advancement of Colored People informs and provide guidelines to all Branches, Units, College Chapters, and Education Chairs on working with the Superintendent of Education of each State/District/County or Instructional Quality Commission (IQC) to draft and implement guidelines on the appropriateness of Dr. Seuss books and his other published works.

*Staff response:* Drafted guidelines for units working with the Superintendents of districts to draft and implement guidelines on the use of Dr. Seuss books and other published works and other racist children’s books. Worked with Audrey in Field who sent the guidelines to units.


**THEREFORE BE IT RESOLVED,** that the NAACP reaffirms the 2012 resolution stating that, “where states do not have laws to ensure the teaching of valid, historically accurate curriculum that includes African American history among other historical perspectives and accounts, the NAACP will advocate for the creation of such laws with strong comprehensive implementation guaranteeing states and districts’ compliance”; and

**BE IT FURTHER RESOLVED,** that NAACP shall pursue adoption of a diverse curriculum in local school districts by engaging school committees, city councils and Mayors; and

**BE IT FINALLY RESOLVED,** that the NAACP support state and federal legislation requiring and/or incentivizing all public schools in the United States to develop curriculums that are more inclusive of African and African American history.

27. **Summer Learning Program – Brighter Futures**

THEREFORE, BE IT RESOLVED, that the NAACP Units will advocate to protect funding streams for summer programs as well as work within their local communities to expand quality summer learning opportunities, summer meals and summer job opportunities for young people, particularly those in high-poverty communities; and

BE IT FINALLY RESOLVED, that the NAACP supports the adoption of the pending legislation of the Child Care for Working Families Act which would provide working families with much-needed summer child-care support.

**Staff response:** Provided sample letters to units to send to their Governor and School Superintendent demanding that, given the Summer Learning Loss and COVID-19 Learning Loss, states and districts at least provide Summer Learning 2020.

28. **2015 Guidance on School Discipline Reform by the Department of Education and the Department of Justice**

THEREFORE, BE IT RESOLVED, that the NAACP calls on the Department of Education and the Department of Justice to reinstate the Obama-era guidance on school discipline; and

BE IT FURTHER RESOLVED, that the NAACP demands that the U.S. House Oversight Committee and the U.S. House Education Committee conduct hearings on enforcement of federal laws protecting students from discrimination in school discipline since 2017; and

BE IT FINALLY RESOLVED, that the NAACP works with school districts to continue the use of the Joint Guidance on school discipline propagated by the Obama administration.

**Staff response:** Two branches encouraged their districts to adopt all, or part of, the recalled Guidelines. Will ask new Administration to reinstate the Guidelines. In an Emergency Management Task Force Training of units hosted by our coworkers in CJ/EJ Department, we use the withdrawal of the Guidance, as well as the attack on Broward County Public Schools Collaborative Agreement establishing PROMISE Program, as examples of the racist use of crises to counteract the anti-racist work to reduce the school to prison pipeline.

29. **Opposing Arming School Staff as Part of a School’s Student Safety and Protection Plan**

THEREFORE, BE IT RESOLVED, that all National Association for the Advancement of Colored People ("NAACP") shall oppose any policy and or legislation which provides states and local school boards the option of allowing administrators, faculty, and other school staff to be an 'armed' part of a school's Student Safety and Protection Plan.
Staff response: The 2019 resolution tracks a 2013 position opposing arming teachers. It also tracks a 2018 position opposing arming teachers. By 2019 the action on the ground, including in NAACP units, was opposition to armed police or School Resource Officers stationed in schools.

30. **Pre-Kindergarten Education**

**THEREFORE, BE IT RESOLVED,** that the NAACP reaffirms its support for its 2013 Resolution to expand high-quality early learning opportunities in the years before preschool, and calls for the renewal of Presidential support for significant investment in a new Early Head Start child care partnership. Continuation of competitive grants will support communities that expand the availability of Early Head Start and child care that can meet the highest standards of quality for three and four-year-olds; and

**BE IT FURTHER RESOLVED,** that the NAACP reaffirms its support for its 2013 Resolution to require states to meet quality benchmarks that are linked to better outcomes for children in order to access federal funding. This includes implementing state level standards for early learning and qualifying teachers for all preschool classrooms; and

**BE IT FURTHER RESOLVED** that all units of the NAACP support and promote the 2013 Resolutions and support the Department of Health and Human Services’ 2016 Revised Rules. The NAACP emphasizes that Head Start programs will meet common and
consistent standards for quality across all programs, which includes having well-trained teachers who have bachelor degrees (paid comparably to K-12 staff), small class sizes, low adult to child ratios, a rigorous curriculum, comprehensive health and related services, effective evaluation and review of programs, and programs that are full-time and service children for a minimum of 1,020 hours per year by 2021; and

**BE IT FURTHER RESOLVED**, that NAACP supports increasing the percentage of teachers with a relevant bachelor’s degree (such as early childhood education, or child development) to one-hundred percent of Head Start teachers by 2021; and

**BE IT FINALLY RESOLVED**, that the NAACP calls upon the Federal Government and Congress to increase funding to the Head Start program.

*Staff response: As part of our Coronavirus Response, we urged Congress to invest in Early Care and Learning, including Head Start.*


31. **Post-Secondary Education**

**THEREFORE, BE IT RESOLVED,** that the NAACP opposes the discriminatory admissions practices associated with post-secondary education in the United States and will work through the local, state, and federal legislative process to make sure that such practices will be prohibited; and

**BE IT FINALLY RESOLVED,** that the NAACP will work to identify and assist victims of discriminatory post-secondary education admission practices by exposing those who engage in these practices that do great harm to our communities.

*Staff response: Title VI of the Civil Rights Act already prohibits institutions that receive federal financial assistance from discriminating based on race or national origin. And the Equal Protection Clause of the 14th Amendment to the Constitution prohibits State and Local government discrimination on the basis of race, while the 5th Amendment to the Constitution prohibits the Federal Government from discriminating on the basis of race. And the U.S. Supreme Court has upheld the consideration of race in admission to a selective State University, UT-Austin, rejecting a white woman’s challenge to a UT program designed to boost the enrollment of minority students. Also see https://www.kansascity.com/opinion/editorials/article239365708.html*

**ENVIRONMENTAL JUSTICE**

32. **Environmental Climate Justice**

**THEREFORE, BE IT RESOLVED,** that NAACP, in the spirit of advocacy and a commitment to environmental and climate justice, will continue to affirm prior resolutions to engage
in active solidarity with frontline communities, allied organizations, and the greater social movement to resist fossil fuel interests and specific "extreme energy" projects, such as new construction; and

BE IT FURTHER RESOLVED, that NAACP will join with unions and allied organizations to promote democratic, public ownership and control of electrical power generation and distribution as essential to energy transition, sustainable development, and an end to energy poverty worldwide; and

BE IT FINALLY RESOLVED, that NAACP will continue to work in our communities, nationally and internationally, to build a powerful movement for environmental and climate justice with the life-and-death urgency that this task requires.

Staff response: Convened 60 members of labor and allied organizations including United Mineworkers of America, United Commercial Food Workers, SEIU, United Steel Workers and others for the 2nd Black Labor Convening on Just Transition and established a policy and action platform to advance democratic, public ownership and control of electrical power generation and distribution as essential to energy transition, sustainable development, and an end to energy poverty worldwide.

Convened 60 NAACP units for Energy Justice Trainings which resulted in 30 action plans and 10 campaigns that has resulted in energy efficiency and clean energy policies in NJ, MD, OR, NY, and beyond

Convened Solar Equity Initiative which consists of NAACP members and allied organizations which has resulted in community ownership and control of solar infrastructure in 10 communities and counting.

Worked with the NY Times to feature the leadership of the Florida NAACP in resisting the machinations of the fossil fuel industry, which resulted in a renowned elevation of the messaging of the fossil fueled foolery campaign.

33. In Opposition to Hydraulic Fracturing

THEREFORE, BE IT RESOLVED, that the National Association for the Advancement of Colored People reaffirms its 2016 Resolution Against Natural Gas as a Climate Solution, or a “Bridge” Fuel to a Clean Energy Future; and

BE IT FURTHER RESOLVED, that the NAACP calls upon the United States Environmental Protection Agency (EPA) to use the authority vested in it under the provisions of the Clean Air Act (CAA) to enforce regulations of onshore natural gas fracking for volatile organic compound (VOC) emissions and to immediately implement the proposed updates to the 2012 New Source Performance Standards to add methane to the pollutants covered in the Overview of Final Amendments to Air Regulations for the Oil and Natural Gas Industry; and
BE IT FURTHER RESOLVED, that the NAACP urges the EPA to adhere to its obligations under the Clean Water Act (CWA) to regulate on-site direct discharges of wastewater pollutants into navigable waters of the United States, including the discharge of all gas wastewater from fracking sites, and that EPA will revise the interpretation of its authority to include regulatory oversight of coalbed methane fracking as well; and

BE IT FURTHER RESOLVED, that the NAACP requests the EPA to expand the scope of its authority to include regulating the sub-surface reinjection of fracking wastewater, which poses the majority of risk due to the underground nature of fracking; and

BE IT FURTHER RESOLVED, that the NAACP applauds U.S. District Judge Philip Gutierrez’s April 24, 2019 decision to decline reconsideration of his ruling that bars the Trump administration, in particular, the federal Bureau of Ocean Energy Management (BOEM), from issuing offshore drilling permits for hydraulic fracturing in U.S. territorial waters off the coast of California, without first conducting environmental reviews; rejecting DCOR’s (formerly known as Dos Cuadras Offshore) request for review; and

BE IT FURTHER RESOLVED, that the NAACP commends Judge Gutierrez’s original 2018 judgement which concluded that the Trump administration violated the Endangered Species Act and the Coastal Zone Management Act by allowing fracking in federal waters in the Pacific Ocean, by failing to consult adequately with the U.S. Fish and Wildlife Service (FWS), the National Marine Fisheries Service, and the California Coastal Commission before issuing permits to drilling companies; and

BE IT FURTHER RESOLVED, that the NAACP petitions federal and state governments to enact anti-fracking legislation pending a complete environmental emissions analysis, a health impacts assessment at all points- from the ground to shipping to dumping, and a comprehensive, observational seismologic research in evaluating possible causes of induced seismicity; and

BE IT FINALLY RESOLVED, that the NAACP lauds the actions of states such as Vermont, New York, Maryland and Oregon, who have already enacted moratoriums on fracking and supports proposed actions of other states to impose moratoriums to prevent and prohibit the human-induced dangers posed by hydraulic fracturing.

Staff response: Supported NAACP units in Ohio, North Carolina, and Florida as they engaged state and local governments on subsurface re-injection of fracking wastewater, including working with Ohio on developing draft anti-fracking legislation.

Testified at Congressional Hearing on Energy Justice, including discussing the challenges around fracking and the critical importance of banning fracking.

HEALTH

34. Discriminatory Medical Practices Lead to High Maternal Death Rates Among African American Women
THEREFORE, BE IT RESOLVED, that the NAACP will urge all of its Units to work to identify and assist African American women to receive best practices in their prenatal and perinatal medical coverage, and to take action necessary to improve medical outcomes for pregnant African American women and their babies including access to family planning services.

Staff response: The health staff worked with the Washington Bureau to increase awareness of and support for the Mothers and Offspring Mortality and Morbidity Awareness (MOMMAs) Act of 2019. The NAACP Washington Bureau has also worked very closely with the office of Congresswoman Lauren Underwood (IL) regarding the content of the H.R. 6142, the “Black Maternal Health Momnibus Act,” a conglomeration bill that is comprised of several smaller bills, all intended to address the issue of maternal mortality and its disproportionate rate among African American women from different angles. The NAACP Washington Bureau continues to work with Congresswoman Underwood’s office on this issue; Congresswoman Underwood is the Chair of the Congressional Black Caucus Brain Trust on Maternal Mortality.

35. Parents Should be Strongly Urged to Vaccinate Their Children Against Measles

THEREFORE, BE IT RESOLVED, that the National Association for the Advancement of Colored People stands strongly in favor of measles vaccinations.

BE IT FINALLY RESOLVED, that the NAACP will urge all of its Units to work to assist parents to vaccinate their children against measles in accordance with best medical practices.

Staff response: The health staff did not advance efforts on this resolution during the past year.

36. Prevention and Earlier Detection of HIV Virus

THEREFORE, BE IT RESOLVED, that the National Association for the Advancement of Colored People advocates for early detection of the HIV virus.

BE IT FINALLY RESOLVED, that the NAACP will urge all of its units to work together to educate the youth and the adults on prevention, early diagnosis and state of the art management for HIV.

Staff response: The health staff continued its work in support of HIV detection and prevention through the Black Church and HIV initiative. The staff led in-person discussions with leaders in several branches on sustaining HIV education, outreach and prevention and reducing HIV stigma in their constituencies in collaboration with local places of worship.

37. Stemming the Tide of Chronic Kidney Disease in the African American Community
THEREFORE, BE IT RESOLVED, that the NAACP demands that the medical and health care industry provide equity in kidney disease treatment including increased education for African Americans focused on driving awareness of kidney disease risk factors, treatment and prevention strategies, and treatment options.

BE IT FURTHER RESOLVED, that the NAACP calls for the implementation of new kidney disease and diabetes education programs and availability of well-trained specialists nationwide, to include nephrologists; clinical nutritionists; nephrology nurses; primary care providers; certified diabetes educators; certified dietitians; community health workers; and Medicare and health care coverage experts, as well as increased access to screening and preventive care services for the African American community.

BE IT FINALLY RESOLVED, that the NAACP demands that African Americans and other people of color have access to health care providers with knowledge and experience of the specific needs of kidney disease patients; who will provide unbiased information on all treatment options; and who will ensure equitable access to effective, high-quality treatment based on patients’ needs and preferences, including home dialysis, in-center dialysis, and transplantation.

Staff response: The health staff supported several branches in hosting town halls and other events on chronic kidney disease prevention and management and dialysis treatment options, and they encouraged the branches to incorporate policies tied to diabetes and chronic kidney disease in their ongoing advocacy efforts. Also, the 2019 convention luncheon focused on increasing diabetes awareness and prevention through public-private partnerships.

38. Mental Health Urgent Care Clinics

THEREFORE, BE IT RESOLVED, that the NAACP calls on the United States Congress to provide a funding system to support the development of community based Mental Health Urgent Care Clinics.

Staff response: The health pavilion at the national convention included several exhibitors who shared information about their mental health services, including their mobile services for high-needs populations. Working with the Washington Bureau, the NAACP has also been fairly aggressive in calling for additional mental health funds for our neighborhoods and communities in light of the added stress caused by the Coronavirus pandemic.

39. Mental Health Crisis Mobile Unit Sign Post

THEREFORE, BE IT RESOLVED, that the NAACP seek federal and state legislation to mandate all employers to post conspicuously in at least two locations in all facilities, contact information for the state, county and local Mental Health Crisis Intervention Mobil Units (CIT) – emergency mobile intervention teams so that CIT emergency
teams are first contacted by employers and employees when person experience some type of mental health crisis rather than calling 911 for police intervention.

**BE IT FURTHER RESOLVED**, that the legislation shall require all employers to provide a copy of the mobile hotline numbers to each employee.

**BE IF FINALLY RESOLVED**, that the state departments of health and labor shall be charged with enforcing the mandatory sign posting at all employment locations and fines for violations shall be set as appropriate in each jurisdiction.

*Staff response: The health staff did not advance efforts on this resolution during the past year.*

40. **Blood Stem Cell/Marrow Donor Availability for African American Patients**

*Therefore, BE IT RESOLVED* that all NAACP branches partner with Be The Match of The National Marrow Donor program and the local centers to educate and register committed life-saving blood stem cell/marrow donors, as it is the only registry focused on ethnically diverse donor groups to bring equal opportunity to donors.

**BE IT FINALLY RESOLVED** that the NAACP call for the implementation of a formal national program such as Be The Match, that endeavors to educate and bring awareness to African American and Latino communities about the need to provide equal opportunities for the treatment of blood cancers such as leukemia, lymphoma, and other life-threatening diseases such as sickle cell diseases through presentations, registration events, and drives, using health agencies, education forums, community cultural centers, religious institutions, local and national awareness campaigns, and policy advocacy.

*Staff response: The health staff worked with the Youth and College team to share information about the need for increased marrow donation among Black Americans and encourage Youth and College members to become campus ambassadors for marrow donation through the Gift of Life marrow registry program.*

41. **Prescription Drug Affordability Board (PDAB)**

*Therefore, BE IT RESOLVED,* that the NAACP supports the creation of a Prescription Drug Affordability Board in each state to determine how best to make prescription drugs more affordable for their residences, including by: examining the entire drug supply chain, including the role of drug manufacturers and Pharmacy Benefit Managers (PBMs), and establishing maximum affordability payment rates for expensive drugs that create significant affordability problems for residents, building upon the tradition of health care cost scrutiny.

*Staff response: The health staff worked with the National Health Committee to examine factors affecting the rising cost of prescription drugs and prior NAACP resolutions on this*
issue. Subsequently, they developed and submitted a comprehensive resolution titled “NAACP Supports Affordable Quality Health Care Now” for Board consideration.

42. Plant Based Meals in Prison, K-12 and Hospitals

THEREFORE, BE IT RESOLVED, That the NAACP advocates for mandatory plant based meals in prisons and options in K-12 schools and hospitals shall be a 2020 legislative priority for the NAACP consistent with the data driven research regarding the health outcomes provided by plant-based meals and consistent with the California legislation which passed a mandatory plant-based meal option for K-12 schools and hospitals and mandate 100% plant-based meals in prisons to reduce the current recidivism rates.

BE IT FURTHER RESOLVED, That by Fall 2021 school year that all K-12 schools, prisons and hospitals will implement the plant-based meal options or 100% plant-based meal program and that the K-12 meal options shall include whole meal options and not just "side dish" options for Children, Said meal plans shall include a high concentration of whole fruits and vegetables as grown.

BE IT FINALLY RESOLVED, that all institutions shall provide plant-based meal education and/or demonstrations or tasters to identify the most tasteful and culturally relevant plant-based alternatives and recipes that replace animal products to insure consumption by students, inmates and patients.

Staff response: The health staff is part of the Voices for Healthy Kids Initiative of the American Heart Association and has contributed to discussions regarding healthy drink recommendations for young children 0-5 years old. The group decided to support consumption of plain, pasteurized milk while noting the value of fortified plant-based milk as a viable alternative if needed.

43. Easy Enrollment Health Insurance Program (EEHIP)

THEREFORE, BE IT RESOLVED, that the National Association for the Advancement of Colored People supports the creation of an Easy Enrollment Health Insurance Program (EEHIP) in all states that would provide families with access to affordable health care by using the tax system to open an easy pathway to health insurance.

BE IT FINALLY RESOLVED, that each State/State Area Conference, through its Political Action Committee is hereby requested to put forth its best efforts to introduce a bill similar to the Maryland EEHIP legislation, to ensure the accomplishment of the goals of this resolution.

Staff response: The health staff did not advance efforts on this resolution during the past year.

44. Mental Health Post Traumatic Prison Condition
HEREFORE, BE IT RESOLVED, that the NAACP strongly supports measures that will ensure prison personnel, from guards to administrators, possess basic core competencies in trauma-informed mental health.

BE IT FURTHER RESOLVED, that the NAACP strongly support a policy that provides comprehensive services to those incarcerated by through that are credentialed in trauma and behavioral care.

BE IT FINALLY RESOLVED, that the NAACP will advocate on the state and national level that there should be an investment in behavioral healthcare services, including screening, assessment and clinical interventions for trauma. Also, providing trauma informed services should be the standard of care by frontline psychiatrists, psychologists, social workers, psychiatric nurses and other professionals in correctional settings and settings serving formerly incarcerated Individuals.

Staff response: The health staff did not advance efforts on this resolution during the past year.

HOUSING

45. Budget Lines Item for Public Housing

THEREFORE, BE IT RESOLVED, that the National Association for the Advancement of Colored People advocate for increased funding for Public Housing as a line item in Federal, State, and City budgets.

BE IT FINALLY RESOLVED, that the NAACP will collaborate with other organizations and entities to conduct workshops on the process of engaging elected officials, to accomplish the objectives set forth above.

Staff response: Staff provided information to State Conference Leadership at annual conventions regarding the process of establishing relationships with legislative staff to engage elected officials.

INFORMATION TECHNOLOGY

46. Opposition to the Use of the Blockchain Identity

THEREFORE, BE IT RESOLVED, that the NAACP opposes any state or federal legislation that would require an individual to create a Blockchain identity in order to receive any public services or benefits, including but not limited to: education, healthcare, addiction treatment, behavioral health services, law enforcement, housing, and/or food and nutrition.

BE IT FURTHER RESOLVED, that the NAACP will engage in community education efforts to communicate to the public about the structure, function, benefits and inherent risks of Blockchain technologies.
Staff response: The NAACP Washington Bureau has been monitoring several bills related to the Blockchain technology. Most of the bills currently being considered request a study by the Department of Commerce or the General Accountability Office (GAO) into the use by industry of this technology and a definition that can be accepted by all. The NAACP has advocated that the potential impact of the Blockchain on individuals or sectors of the economy also be included in such a study.

INTERNAL AFFAIRS

47. Support for the NAACP’s Next Generation (NextGen) Program
   THEREFORE, BE IT RESOLVED, that the NAACP recognizes the NAACP NEXTGEN Program and supports its leadership education components through the continuation of in-person training sessions, issue-based advocacy webinars, and any other professional development opportunities available to its graduates.
   BE IT FURTHER RESOLVED, that Branch, State/State-Area Conference and Regional Leadership are urged to make every effort to support young adult members to actively engage volunteer workers in Branches.
   BE IT FURTHER RESOLVED, that NAACP Branches and State/State Area Conferences are urged to welcome and engage young adult NAACP members and NEXTGEN NAACP members to volunteer as active members of Branch Committees and NAACP projects.
   BE IT FURTHER RESOLVED, that the NAACP advocates for continued support of the NAACP NEXTGEN Program.
   BE IT FINALLY RESOLVED, that the NAACP encourages all Units to motivate young adults to participate in the NAACP NEXTGEN Program.

Staff response: Over the past year the NextGen program featured a series of trainings, including leadership development, legislative action, unit administration, advocacy and program planning consistent with the six NAACP Game Changer areas, which include economic sustainability, education, health, criminal justice, political action, and youth engagement.

48. Accessible Venues
   THEREFORE, BE IT RESOLVED, that the NAACP ensure all venues where NAACP events are held are in compliance with the Americans with Disability Act (ADA).

Staff response: Staff is working to complete and distribute Board approved revisions to the constitution and update policy manuals for implementation.

49. Inclusion of LGBTQ Diversity and Sensitivity Training in NAACP Programs
   THEREFORE, BE IT RESOLVED, the NAACP shall encourage the promotion of diversity and sensitivity trainings into all NAACP trainings and programs to encourage the inclusion of
members of the Lesbian, Gay, Bi-Sexual, Transitioning, and Queer (LGBTQ+) community as active Civil Rights activists and fighters within the NAACP.

*Staff response:* Staff is working to complete and distribute Board approved revisions to the constitution and update policy manuals for implementation.

**IMMIGRATION / INTERNATIONAL AFFAIRS**

50. *Promoting and Celebrating Eritrea & Ethiopia*

**THEREFORE, BE IT RESOLVED,** that the NAACP joins the Ethiopians and Eritreans celebrating and promoting the Joint Declaration of Peace and Friendship between Eritrea-Ethiopia;

**BE IT FURTHER RESOLVED,** that the NAACP support dialogue about how we can all contribute to building a community of opportunity within Ethiopians and Eritreans Communities.

**BE IT FINALLY RESOLVED,** that beyond exploring challenges, the NAACP should imagine and delineate possibilities for collaboration among people of Ethiopians and Eritreans that could strengthen our communities and countries.

*Staff response:* With 2019 being the commemoration of the 400th anniversary of the trans-Atlantic slave trade, the NAACP invited Americans of African descent to more fully explore and celebrate their roots. While most of the official activities took place in Ghana, Americans with ancestors in Ethiopia and Eritrea and throughout Africa were encouraged to explore their family histories and work to unite the currently sometimes fractious continent.

**LEGISLATIVE AND POLITICAL ACTION**

51. *Support an Aggressive Plan to Increase Pell Grants and Other Programs to Help People Afford a Secondary Education*

**THEREFORE, BE IT RESOLVED,** that the NAACP reaffirm its 2007 resolution; and

**BE IT FURTHER RESOLVED,** that the NAACP will work through state legislatures and the federal government to support affirmative legislation addressing the student loan crisis, including reforms of for-profit colleges and student loan servicing; and

**BE IT FURTHER RESOLVED,** that the NAACP supports increased aid for Historically Black Colleges and Universities (HBCUs); increasing both discretionary and mandatory aid to these institutions is essential to their survival.

**BE IT FURTHER RESOLVED,** that the NAACP urges the federal government and the states to increase funding for low-income students to attend college, including increasing federal Pell Grants to their original (1965) value.

**BE IT FURTHER RESOLVED,** the NAACP will work to restore Pell grant’s automatic annual inflation adjustment, which expired after 2017-2018.
BE IT FINALLY RESOLVED, that the NAACP demands that the U.S. Department of Education reinstate information sharing policies with other federal and state enforcement agencies.

Staff response: The NAACP Washington Bureau has worked independently and in coalition to raise the specter of the damage done to our national economy and to the racial wealth gap by the student loan crisis. Especially in light of the current pandemic and high unemployment numbers, we have consistently called for an increase in Pell grants and other federal funding, as well as an elimination of current student loans. We have also strongly supported and endorsed legislation to expand not only the amount of post-secondary education costs covered by Pell Grants but also the pool of those to whom Pell Grants are available. Finally, we were strong supporters of H.R. 2486, the Fostering Undergraduate Talent by Unlocking Resources for Education (FUTURE) Act. This incredibly important bipartisan, bicameral legislation will ensure a continued funding of more than $250 million for Minority-Serving Institutions (MSIs), including Historically Black Colleges and Universities (HBCUs). Without the enactment of this bill on or before September 30, 2019, the funds will be lost to HBCUs and MSIs. We were extremely pleased to see this bill become law on December 19, 2019, and to apply retroactively.

52. Candidate Financial Disclosures
THEREFORE, BE IT RESOLVED, that the NAACP supports legislation stating "Anyone running for County, Statewide or Federal office must submit the last 10 years of Income tax and Financial Records. Failure to disclose the info shall deny the candidates name to be issued on the ballot."

Staff response: The NAACP was instrumental in the compilation, as well of the passage of, H.R. 1, the “For the People Act” which passed the U.S. House of Representatives on March 8, 2019. Included in this legislation was a provision which required all candidates for federal office to make public their tax records. Unfortunately and despite strong advocacy by the NAACP the legislation has been stymied in the U.S. Senate.

53. Reparations Suspended to combine all amendments
THEREFORE, BE IT RESOLVED, that the NAACP reaffirms and stands in favor of financial reparations to African Americans and those of African Descent in the United States that are descendants of the slavery and the Jim Crow Era.

Staff response: The NAACP has strongly and consistently supported H.R. 40 / S. 1083, legislation to establish a commission to review the institution of slavery, the resulting racial and economic discrimination against African Americans, and the impact of these forces on African Americans who are living today. The bills also acknowledge the fundamental injustice, cruelty, brutality, and inhumanity of slavery in the United States
and the 13 colonies between 1619 and 1865 and make recommendations to help correct the residual effects of these acts. On “Juneteenth” (June 19) 2019, the House Judiciary Subcommittee on the Constitution, Civil Rights and Civil Liberties held a hearing on H.R. 40; the first of its kind. While strong arguments were made for reparations by the panelists, it was also repeatedly noted that this legislation creates a commission to study the long-term ramifications of the trans-Atlantic slave trade, including the other racist prejudices intended to hold back African Americans, including “Black Codes,” “Jim Crow,” and the lingering persistence of inequalities that exist today. The leadership in the US House of Representatives hopes to bring it to the House floor for a vote in 2020.

The NAACP has also worked in coalition in support of HR 40, by sending a letter to House leadership in July, 2020 arguing that we can’t, and should not, wait for a floor vote on HR 40

Finally, we have also been working independently and in coalition to support H. Res. 100 by Congresswoman Barbara Lee (CA). This important legislation would establish a United States Commission on Truth, Racial Healing, and Transformation (TRHT). The Commission will examine the effects of slavery, institutional racism, and discrimination against people of color, and how our history impacts laws and policies today.

54. **Student Loan Services – Unfair, Abusive or Deceptive Trade Practices**

   **THEREFORE, BE IT RESOLVED** that NAACP urges the Congress to recognize outstanding student loan debt as a crisis, and to work across party lines to find a solution that will benefit America’s student loan borrowers and their families.

   **BE IT FURTHER RESOLVED,** that NAACP will work through state legislatures to support affirmative legislation addressing the student loan crisis, including reforms of student loan servicing.

   **BE IT FURTHER RESOLVED,** that NAACP urges states to enact legislation aimed at ensuring that students are treated fairly when trying to repay their debt, such as through legislation that sets standards for student loan servicers by banning unfair and deceptive practices as well as deliberate negligence or inaccuracy in loan servicing or reporting.

   **BE IT FINALLY RESOLVED,** that NAACP affirms the position of state attorneys general, that states have the right to license and regulate the business of student lending and the servicers operating in their state.

   **Staff response:** The NAACP Washington Bureau has worked independently and in coalition to raise the specter of the damage done to our national economy and to the racial wealth gap by the student loan crisis. Especially in light of the current pandemic and high unemployment numbers, we have consistently called for an increase in Pell grants and other federal funding, as well as an elimination of current student loans.
55. **Summer Food Supplement/Child Nutrition Reauthorization**

THEREFORE, BE IT RESOLVED, that the NAACP will work to fully fund child nutrition reauthorization and work with their Congressional delegation to increase access to the critical federal child nutrition programs—the School Breakfast and Lunch Programs, the Summer Food Service Program, the Child and Adult Care Food Program, and the Special Supplemental Nutrition Program for Women, Infants, and Children (WIC), which all play a pivotal role in the growth and development of millions of our children.

Staff response: Especially in light of the current pandemic and record unemployment, the NAACP has advocated strongly for an increase in food assistance and child nutrition programs, as well as flexibility in who can apply. That is why we were especially gratified to see that the Continuing Resolution, which will fund the government through December 11, 2020, added $8 billion for nutrition programs, including extending Pandemic EBT, a program providing funds to families whose children are not receiving school meals because of remote learning, assistance to families whose children were in now-closed child care center. The bill also extended waivers of other nutrition programs enacted in the Families First COVID legislation, including another year of flexibility in the SNAP program which has resulted in higher benefits for families struggling in the pandemic.

**VOTING RIGHTS**

56. **The NAACP Re-affirms its Support for the Voting Rights for All and Lifting up Pro-Voter Solutions**

THEREFORE BE IT RESOLVED, that the NAACP reaffirms existing policies and the principles of an inclusive Democracy through:

- Prioritizing a pro-voter platform within our fight forward to combat racial injustices and disparities, as well as an opportunity to continue to build an independent political movement that aligns with our shared values;
- Demanding the reauthorization of Section 5 of the 1965 Voting Rights Act;
- Advocating to expand and protect voting rights at the federal and state level, including the modernization of voting through Automatic Registration, Online Registration, and Same Day Registration; making it easier for working people to vote by expanding Early Voting, Permanent Mail Ballot, and Vote By Mail; restoring the Rights of Returning Citizens; and maintaining and expanding the availability of Straight Ticket Voting and a host other voter protections that happen prior to elections.

BE IT FURTHER RESOLVED, that the NAACP will continue to fight to protect the voting rights of people of color and all people when they come under attack, especially against attempts to suppress votes in the lead-up to elections, including through support for community-focused voter education and voter protection efforts; changing structural
rules to ensure that every vote and every voice counts equally; and, reshaping the political debate to demand full democracy at every level of government.

**BE IT FURTHER RESOLVED**, that the NAACP will support efforts to dramatically increase the number of eligible Americans who register and vote, including but not limited to the following forward facing solutions including:

- Compulsory voting;
- Elimination of voter registration barriers through universal automatic voter registration, Election Day as a Holiday; and
- Removal of restrictive poll places within jurisdictions.

**BE IT FINALLY RESOLVED**, that the NAACP will never forget and shall always honor those who struggled, and were sometimes met with violence or death, in the name of voting rights for all Americans.

Staff response: The NAACP has been very active in securing the right of every American to cast a free and unfettered ballot, and to be assured their vote counted. This includes, but is not limited, to efforts to pass H.R. 1, the “For the People Act,” H.R. 4, the “John R. Lewis Voting Rights Act of 2020” (which would repair, restore and strengthen the Voting Rights Act of 1965) and HR 1275, the “Voter Empowerment Act,” which would mandate early voting in every election, automatic voter registration, and no-excuse mail in ballots, among other things. Sadly, many of the voting rights bills have passed the U.S. House of Representatives and been sent to the Senate, where no further action was taken.

57. **Expanding the Electorate by Giving Youth a Voice in Their Future**

**THEREFORE, BE IT RESOLVED** that the NAACP supports granting the right to vote to sixteen- and seventeen-year-olds.

**BE IT FINALLY RESOLVED** that the NAACP will work to support legislation and ballot initiatives granting sixteen- and seventeen-year-olds the right to vote.

Staff response: The NAACP Washington Bureau has consistently supported initiatives to lower the legal voting age, to the point that we included in the legislative report card an amendment offered by Congressman Neguse (CO) to H.R. 1, the “For the People Act” which would allow all Americans who are 16 and 17 years old to pre-register to vote ahead of their 18th birthday. The Neguse amendment passed the House of Representatives by a margin of 239 yeas to 186 nays on March 8, 2019. Sadly, no action has been taken on H.R. 1 or on the Neguse amendment by the U.S. Senate.

58. **Abolish Prison-Based Gerrymandering**

**THEREFORE, BE IT RESOLVED**, that the NAACP reaffirms its 2009 and 2010 resolutions calling for the end of prison-based gerrymandering.
BE IT FURTHER RESOLVED, that NAACP units will advocate in their state legislatures and governors’ offices for legislation that would eliminate prison-based gerrymandering in their states.

BE IT FURTHER RESOLVED, that the NAACP will continue to advocate in the U.S. Congress and in the executive branch for the Census Bureau to count prisoners as residing at their last home address.

BE IT FINALLY RESOLVED, that the NAACP Office of the General Counsel will continue to explore the viability of federal and state litigation challenging prison-based gerrymandering.

Staff response: The NAACP Washington Bureau worked hard, both independently and in coalition, to ensure that the 2020 U.S. Census count prisoners as residents of their last known address and not as residents if the prison or jail in which they are incarcerated. We participated in meetings with officials from the Census Bureau and we wrote or signed onto letters to the Director of the U.S. Census Bureau respectfully requesting that the Bureau amend its policy.

EMERGENCY RESOLUTION

59. BE IT THEREFORE RESOLVED, the NAACP supports and endorses the impeachment inquiry currently being conducted by the United States House of Representatives and supports enhancement of the subpoena process in light of attempts to frustrate the impeachment inquiry by those current and former government officials who have refused to testify or provide essential data and testimony requested by the committees conducting the impeachment inquiry; and

BE IT FURTHER RESOLVED, the NAACP will educate our members and community at large on the roles that the U.S. House of Representatives, the U.S. Senate, the U.S. Supreme Court and the U.S. Justice Department and Attorney General play in the impeachment process, how the impeachment process works, and why it is essential in preserving our democracy; and

BE IT FINALLY RESOLVED, the NAACP will coordinate our units and members to support the U.S. Congress in investigating, fully revealing and punishing the actions of President Trump that constitute “treason, bribery, or other high crimes and misdemeanors” under the United States Constitution.

Staff response: The NAACP Washington Bureau supported the impeachment of President Donald Trump by the House of Representatives and his removal from office by the U.S. Senate. We expressed our deep concerns through letters to all Members of the U.S. House and U.S. Senate, and several Action Alerts to our units and members educating them and urging that they advocate our mutual thoughts to their elected representatives.