<table>
<thead>
<tr>
<th>RESOLUTION TITLE / RESOLVED CLAUSES</th>
<th>STAFF ACTIVITY</th>
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<tbody>
<tr>
<td><strong>CAMP LOGAN MUTINY</strong></td>
<td>In December, 2018, the Washington Bureau sent a letter to President Trump urging a posthumous pardon of the soldiers convicted of the involvement in the “Camp Logan Mutiny.”</td>
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<td><strong>AUGUST HIP HOP MONTH RECOGNITION</strong></td>
<td>This resolution and the sentiments expressed within received extensive publicity when it was: discussed and debated in its entirety at the National Convention in July 2018; ratified by the national Board of Directors in October 2018; and published in the Crisis magazine in the Fall of 2018.</td>
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<td><strong>THEREFORE, BE IT RESOLVED</strong>, that the NAACP, will build partnerships with their local Hip- Hop entities and other members of the creative arts and music community in their cities and towns, and shall proclaim the month of August as Hip Hop Recognition Month, annually henceforth.</td>
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<td><strong>CRIMINAL JUSTICE</strong></td>
<td>The NAACP Washington Bureau has aggressively pursued all of these safe, sane and sensible tactics to stem the growing impact of gun violence on Americans. At the end of February, 2019 H.R. 8, the Bipartisan Background Checks Act of 2019 and H.R. 1112 the Extend Background Check Length passed the U.S. House of Representatives with bipartisan support. H.R. 8 would bar direct firearms sales between unlicensed people, including at gun shows or online, without a background check. Firearms could be sold only by licensed dealers, manufacturers, or importers, who are required to conduct comprehensive background checks. H.R. 1112 would mandate that</td>
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<td><strong>GUN CONTROL IN THE WAKE OF THE PARKLAND HIGH SCHOOL MASSACRE</strong></td>
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<td><strong>THEREFORE, BE IT RESOLVED</strong> that the NAACP reaffirms its 2008 Resolution, NAACP Continues to Support Laws to Prevent Gun Violence and Increase Gun Safety Nationwide, and its 2013 Resolution, NAACP Support Safe, Sane, and Sensible Laws to Prevent Gun Violence; and</td>
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<td><strong>BE IT FURTHER RESOLVED</strong> that the NAACP adopts the following as its gun control legislative priorities and urges their adoption nationwide:</td>
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<td>• Raise the age to purchase a firearm to 21 years old;</td>
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<td>• Ban future purchases and possession of bump stocks and other automatic capacity conversion kits, accessories, and parts;</td>
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<td>• Ban future purchases and possession of military-style assault guns, and military high capacity ammunition clips exceeding 11 bullets;</td>
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<td>• Ban Straw purchases;</td>
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<td>• Conduct universal background checks to include the alerting and reporting of mental health issues that should disqualify an individual from gun possession;</td>
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<td>• Ban domestic terrorists or animal abusers, the seriously mentally ill, and those on the Transportation Security Administration terror watch lists from purchasing firearms;</td>
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<td>• Allocate increase resources to mental health programs for children enrolled in educational system from K-12; and</td>
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• Restore funding to the Centers for Disease Control and Prevention to study gun violence as a major public health crisis;
• Allocate federal resources to incentivize and assist states in improving reporting to the National Instant Criminal Background Check System (NICS);
• Continue requiring background checks and permits for gun silencers;
• Require microstamping or ballistic fingerprinting of all new firearms and ammunition sold in the U.S.;
• Repeal all state “stand your ground” laws, restoring the use of deadly force as a last resort;
• Encourage local jurisdictions to utilize their “buyer power” to create incentives for firearm manufacturers to employ “counter-marketing” strategies to ensure that their retailers are using all available procedures to prevent illegal firearms diversion.

BE IT FURTHER RESOLVED that the NAACP opposes arming teachers, faculty and staff with firearms on school campus grounds; and

BE IT FINALLY RESOLVED that the NAACP reaffirms its continued support for safe, sane, and sensible measures to end gun violence.

ELIMINATE RACIAL SENTENCING DISPARITIES

THEREFORE, BE IT RESOLVED, that the NAACP demands that the United States Department of Justice’s Bureau of Justice Statistics resume and expand its Felony Sentences in State Court report, last published with 2006 data, in order to compile and make publicly available a national database of sentences that allows in-depth analysis of racial disparities; and

BE IT FINALLY RESOLVED, that the NAACP endorses remedial measures likely to reduce sentencing disparities such as extended probation, including:

• Full funding of public defense services for indigent defendants;
• Investing in high school completion, including education programs for incarcerated individuals to reduce recidivism;
• Investing in interventions, including youth employment opportunities, that promote strong youth development and respond to delinquency in age-appropriate and evidence-based programs.

In December, 2018, the NAACP Washington Bureau, working with the Trump Administration and several like-minded US Senators and Representatives to amend and improve the House-passed version of the First Step Act. The House version was solely a modest version of prison reform; it did not make any changes to who was sentenced to prison, why, or for how long. The NAACP Washington Bureau strongly supported and worked toward the inclusion of vital sentencing reforms in the final bill. These important changes in federal law will result in fewer people being subjected to harsh, unnecessary mandatory minimum sentences. The final bill also greatly expands the existing “safety valve,” thereby allowing judges to use their discretion and to make a person eligible for a lesser sentence in cases where the seriousness of his or her criminal history is over-represented, or if it appears unlikely he or she will commit other crimes in the future. This crucial expansion of the safety valve will reduce sentences for an estimated 2,100 people per year. The final version of this legislation represents a much-needed beginning in efforts to reform our nation’s sentencing laws, prison terms, and create effective rehabilitation programs. While the final version of the First Step Act falls short of providing the meaningful change that is required to make the system
• Removing barriers that make it harder for individuals with criminal records to turn their lives around and fully reintegrate into society, such as extended probationary periods and the unnecessary invocation of criminal records to deny employment, housing, and consumer credit, jury service eligibility, and voter registration to those who have paid their debt to society;

• Developing and implementing training to reduce racial bias, and making such training mandatory at every level of the criminal justice system, including police officers, public defenders, prosecutors, judges, and jury members;

• Ending the "war on drugs" and use those resources to make greater use of community-based options for treatment;

• Rejecting mandatory minimum sentencing and sentencing enhancements that create disparities and allow for coerced plea bargains;

• Putting an end to the death penalty; and

• Advocating for the creation of state commissions that would examine the factors that contribute to racial inequity at every stage of the justice system, and provide legislative, administrative solutions to address these factors.

fair, it does represent a beginning. Much more work will be needed as we push for a transformational change that will end mass incarceration and racial and ethnic minority disparities in prisons throughout America. The First Step Act also includes the retroactive application of the NAACP strongly-supported 2010 Fair Sentencing Act, which reduced the disparity in sentence lengths between crack and powder cocaine. This new change in the law will allow people who were sentenced under the harsh and discriminatory 100 to 1 crack to powder cocaine ratio to be resentenced under the 2010 law. This provision will allow over 2,600 people the chance to be resentenced.

The First Step Act also reforms the Two-Strikes and Three-Strikes Laws, which will reduce certain mandatory minimum sentences. It would reduce the mandatory life sentence for a third drug felony to a mandatory minimum sentence of 25 years and reduce the 20-year mandatory minimum for a second drug felony to 15 years. The bill also eliminates “stacking,” or consecutive sentences for gun charges stemming from a single incident committed during a drug crime or a crime of violence. The legislation would require a prior gun conviction to be final before a person could be subject to an enhanced sentence for possession of a firearm. The final bill also eliminates solitary confinement for juveniles; the shackling of women while in labor; and reauthorizes and refines in the Second Chance Act, thereby improving anti-recidivism programs.

The NAACP Washington Bureau has been instrumental in the development, writing, and introduction by Senator Cardin (MD) of the “Law Enforcement Trust and Integrity Act of 2018” which would provide incentives for local
• Emergency Resolution NAACP Condemns the Use of the Excessive Force Tactics that Led to the Death of Eric Garner
• Examination of Law Enforcement/Peace Officers Bill of Rights for Possible Inconsistencies with the US Constitution
  2013
• Police Misconduct and Abuse in the Performance of Duty
  2012
• Police Brutality Against African Americans and other Minorities
• Ending Racial Profiling in the United States
• Requiring Mandatory Investigations by the Department of Justice in Cases Where Individuals Die While in Police Custody
  2011
• A call for Smart and Safe Policing strategies and an end to racially disparate stop and frisk policing by law enforcement
• Video Surveillance of law Enforcement traffic detentions
  2010
• Mandatory Reporting and Review of Taser by Officer
• Establishing model standards, polices and training to prevent misconduct and excessive use of force
• Investigate shooting death of Iman Luqman Ameen Abdullah

BE IT FURTHER RESOLVED that the NAACP petition the Staten Island Supreme Court to direct Staten Island District Attorney Michael McMahon to correct the manifest injustice caused by the non-indictments of NYPD Officers in the death of Eric Garner and to convene a new grand jury, as is its authority pursuant to the New York Criminal Procedure Law, Section 190.75; and

BE IT FURTHER RESOLVED, based upon the recommendation of civil rights prosecutors within the U.S. Department of Justice's Washington, DC office, the NAACP calls upon U.S. Department of Justice to seek an indictment of the officers involved in violating Eric Garner's civil rights; and

BE IT FURTHER RESOLVED, that the NAACP urges the United States Department of Justice to reopen or continue its criminal and/or civil investigation into the victims who died or suffer serious bodily harm as the result of police action or non-action across the nation; and,

BE IT FURTHER RESOLVED that the NAACP calls for the creation of model police certifications standards and processes; and,

BE IT FURTHER RESOLVED that the NAACP calls for the immediate termination of the police officers responsible for the death of Eric Garner, including, but not limited to Daniel Pantaleo; and

police organizations to adopt performance-based standards to ensure that incidents of misconduct are minimized through appropriate management, training and oversight protocols and that if such incidents do occur, that they will be properly investigated. By doing this we would also be providing police officers with the tools necessary to work with their communities and to enhance their professional growth and education. The “Law Enforcement Trust and Integrity Act” would help address the hodgepodge of policies in the use-of-force when questioning or apprehending a suspect.

We are currently working with several offices who have expressed an interest in reintroducing the
BE IT FURTHER RESOLVED that the NAACP calls for all states to develop and implement an efficient and effective process to decertify law enforcement officers that violate the law or fail to meet public standards for law enforcement professionals; and

BE IT FINALLY RESOLVED that the NAACP calls for 1) all states to report decertified officers to the National Decertification Index to ensure the effects of decertification across state lines; 2) require law enforcement agencies and agencies hiring security officials to search the National Decertification index and use the information in their hiring decisions; 3) urges the federal government to discontinue funding support via the Law Enforcement Assistance Act, etc., to State and local security agencies or entities that do not query this index and use the resulting information in their hiring decisions.

CALLING FOR REPARATIVE RACIAL JUSTICE MEASURES IN AN EFFORTS FOR MARIJUANA LEGALIZATION
THEREFORE, BE IT RESOLVED that the NAACP reaffirms its 2016 resolution Advocacy & Social Justice Issues Embedded in the Economic Regulation of Medicinal Cannabis; and

THEREFORE, BE IT FURTHER RESOLVED THAT the NAACP will advocate for marijuana legalization and decriminalization legislation which will include individual remedies for those who have been arrested for or convicted of marijuana possession or sale, including release from incarceration and automatic pardon and expungement of records; and

BE IT FURTHER RESOLVED that the NAACP will continue to advocate for rehabilitation therapy and public health approaches for all those struggling with addiction; and

BE IT FINALLY RESOLVED that the NAACP units will advocate that marijuana legalization legislation and decriminalization must include reparative measures for communities by ensuring equal access to business licenses in the marijuana industry, and investing in communities that have been harmed by the War on Drugs.

LAW ENFORCEMENT POLICY REGARDING: ALERT FOR MISSING PERSONS
THEREFORE, BE IT RESOLVED, that the NAACP will host town hall meetings with lawmakers, law enforcement, justice department officials, and child advocate groups regarding missing black women and their children to educate and motivate more action on finding them; and

The NAACP has endorsed three central pieces of legislation, all of which were introduced by Congresswoman Barbara Lee (CA)

- **The Marijuana Justice Act**, H.R. 1456, is groundbreaking legislation that would end the federal marijuana prohibition AND provide restorative justice for the communities that have been impacted the most by mass criminalization and over-incarceration;

- **The REFER (Restricting Excessive Federal Enforcement and Regulations of Cannabis) Act**, H.R. 1455, is legislation that would prevent federal agencies from using tax payer funds to interfere in state and local cannabis laws. It would also ban the use of federal funding by any agency to intrude in states and local municipalities that have updated their laws regarding cannabis use, possession, cultivation and distribution; and

- **The REPSECT (Realizing Equitable & Sustainable Participation in Emerging Cannabis Trades) Resolution**, H. Res. 163, will help communities of color benefit from and expand their foothold in the cannabis industry. Due to decades of inequitable enforcement and discriminatory sentencing for cannabis offenses, communities of color are being locked out of the burgeoning cannabis industry.

The NAACP Washington Bureau was instrumental in supporting through to enactment H.R. 5075/ S. 3714, the Ashanti Alert Act of 2018, which was signed into law on 12/31/18. This legislation established a national communications network—the Ashanti
BE IT FURTHER RESOLVED that the NAACP insists that all media coverage be equal regardless of race so that African American missing women and children's families are treated fairly in the time of their greatest need; and
BE IT FURTHER RESOLVED that the NAACP urges State governments to create comprehensive notification and alert systems for ALL MISSING PERSONS regardless of race, color, or age; and
BE IT FINALLY RESOLVED that the NAACP advocates for more federal funding to be allocated to agencies, groups, and organizations for the purpose of researching and locating missing women and children of color.

Alert communications network—to support regional and local search efforts for missing adults. The Ashinti Alert network is intended to fill the gap between the “Amber Network,” which flashes alerts about missing children, up to the age of 18, and the “Silver network,” which flashes alerts about senior citizens age 62 or older.

ECONOMIC DEVELOPMENT

SUPPORTING FUNDING FOR, AND INVOLVEMENT WITH, RE-BUILDING OUR NATION’S PUBLIC INFRASTRUCTURE

THEREFORE, BE IT RESOLVED that the NAACP will advocate to influence Federal and State infrastructure legislation, and its implementation, to ensure that African Americans, other communities of color, and women are not excluded or left behind in the distribution of infrastructure, clean green and renewable energy dollars; and

BE IT FURTHER RESOLVED, that the NAACP advocates that the regulatory process for infrastructure and clean energy projects be streamlined without compromising the environmental protections or increasing the negative impacts in African American and other communities of color; and

BE IT FURTHER RESOLVED, that the NAACP will advocate that federal, state, local authorities and private entities engage African Americans, other communities of color, and women in discussions and developments of infrastructure, energy and critical infrastructure policies, regulations, research & development technologies, and environmental issues; and

BE IT FINALLY RESOLVED that the NAACP will advocate to ensure that clean and renewable energy jobs, business opportunities, education and workforce, development opportunities are accessible and provided to African Americans and other communities of color, and women.

The NAACP Washington Bureau has consistently relayed to Congress, through letters and in-person conversations, the importance of infrastructure repair and development, and of hiring locally first. We have done so in terms of roads and bridges, as well as housing, public schools, and telecommunications. Furthermore, we have launched an aggressive campaign to ensure an accurate Census count in 2020 in the communities we serve and represent as the more people who respond as residing in these neighborhoods, the more resources which will be appropriated to us, and the more appealing we will be to prospective businesses. Lastly, working with the NAACP Environmental and Climate Justice program, as well as their partners, we have sought to ensure that neighborhoods with large populations of racial and ethnic minority Americans are not disproportionately impacted by polluted air and water.

EDUCATION

PROSCRIBING UNSUPERVISED CONFEDERATE FLAG DISPLAYS IN K-12 SCHOOLS THEREFORE, BE IT RESOLVED that the NAACP supports the prohibition of the unsupervised display of the Confederate flag in K-12 schools; and

BE IT FINALLY RESOLVED that the NAACP shall transmit this Resolution to federal, state and local elected and appointed officials responsible for education policy.

Contacted U.S. Civil Rights Commission
<table>
<thead>
<tr>
<th>DIVERSITY AND INCLUSION TRAINING IN SCHOOL SYSTEMS</th>
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<tr>
<td><strong>THEREFORE, BE IT RESOLVED</strong> that all units of the NAACP support and promote the positive impacts of a culturally diverse student population through diversity and inclusion training for all school boards, senior administrative staff, instructional and support staff at every level, and students.</td>
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<tr>
<th>ELIMINATE RACIAL DISPARITIES IN SCHOOL DISCIPLINE</th>
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<td><strong>THEREFORE, BE IT RESOLVED</strong> that the NAACP calls on the U.S. Department of Justice, the U.S. Department of Education, state departments of education, and local school boards to collect more data on school discipline disparities and their causes and effects; and,</td>
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<td><strong>BE IT FURTHER RESOLVED</strong> that the NAACP calls upon the U.S. Department of Justice, U.S. Department of Education, and State Departments of Education to initiate and institute school faculty and staff training programs to expose and counteract racial biases in the classroom; and</td>
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<td><strong>BE IT FINALLY RESOLVED</strong> that in-school and out-of-school discipline disparities must be a part of any pending school desegregation litigation.</td>
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<thead>
<tr>
<th>SCHOOL RESOURCE OFFICER</th>
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<td><strong>THEREFORE, BE IT RESOLVED</strong>, that all NAACP units advocate to their local school boards that the primary responsibility of educating the children must reside with the teachers and the principals in the school and in the school system; and</td>
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<td><strong>BE IT FURTHER RESOLVED</strong> that local NAACP units advocate to the local school board that the primary disciplinary responsibility for the students, where needed, must reside with the teachers and principal in the school and the school system; and</td>
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<td><strong>BE IT FURTHER RESOLVED</strong> that local NAACP units advocate that police/security officers should not work in or be found in schools; and</td>
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<td><strong>BE IT FURTHER RESOLVED</strong> that the NAACP urges all school districts with SROs to narrow the scope of responsibilities of SROs to only intervene in potentially life-threatening situations; and</td>
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<td><strong>BE IT FURTHER RESOLVED</strong>, that a standard SRO policy and procedure manual describing SRO’s duties and that distinguishes them from those of school administrators is developed for nationwide use and that the SRO’s duties are included with the student code of conduct and the disciplinary matrix; and</td>
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<td><strong>BE IT FURTHER RESOLVED</strong>, that the NAACP advocates for an annual report of data, aggregated by race, gender, and type of offense, that includes all student offenses and actions charged by SROs to be released and monitored, to ensure the safety of all students in said school; and</td>
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<td><strong>BE IT FURTHER RESOLVED</strong> that NAACP units will use this annual report along with the data from the United States Department of Education’s Office of Civil Rights Data Collections to educate communities about racial disparities in school based arrests and will advocate to local school districts, state legislators, courts, and local law enforcement agencies to eliminate racial disparities in school-based arrests; and</td>
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<td><strong>BE IT FURTHER RESOLVED</strong>, that the NAACP will advocate for legislation or other appropriate action that prohibits SROs from engaging in racial profiling and 'stop and frisk' policies; and</td>
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BE IT FURTHER RESOLVED, that the NAACP will advocate for legislation or other appropriate action to mandate that all SROs must have specific yearly training in child development, de-escalation techniques, mental and physical limitations and trauma, and recognizing and addressing implicit bias; and

BE IT FINALLY RESOLVED that the NAACP will advocate for SRO policies to empower parents or the responsible adult for the child to intervene on the child’s behalf before the child is questioned or legally detained.

TOWARD GREATER ACADEMIC ACHIEVEMENT THROUGH HIRING GREATER DIVERSITY OF FACULTY, STAFF, AND ADMINISTRATORS IN PUBLIC SCHOOLS

THEREFORE BE IT RESOLVED that the national NAACP will encourage all local branches to work directly with local school systems and through the local, state and federal legislative processes in order to establish and maintain more aggressively inclusive hiring practices in school systems; and

BE IT FINALLY RESOLVED that the NAACP will urge all of its Units to advance, and work to implement the Mary McLeod Bethune Process outlined above.

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<thead>
<tr>
<th>School</th>
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<tr>
<td>Alabama State University</td>
<td>Montgomery, AL</td>
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<td>Bethune-Cookman University</td>
<td>Daytona Beach, FL</td>
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<td>Clark-Atlanta University</td>
<td>Atlanta, GA</td>
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<td>Delaware State University</td>
<td>Dover, DE</td>
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<td>Hampton University</td>
<td>Hampton, VA</td>
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<td>Howard University</td>
<td>Washington, D.C</td>
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<td>Jackson State University</td>
<td>Jackson, MS</td>
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<tr>
<td>Langston University</td>
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<tr>
<td>Morehouse College</td>
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<td>North Carolina Central University</td>
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<td>Spellman College</td>
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<td>Tennessee State University</td>
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<td>Texas Southern University</td>
<td>Houston, TX</td>
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<tr>
<td>Tuskegee University</td>
<td>Tuskegee, AL</td>
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<tr>
<td>Xavier University</td>
<td>New Orleans, LA</td>
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VISION SCREENING TO DETECT TRAUMATIC BRAIN INJURY (TBI)

THEREFORE, BE IT RESOLVED, that the NAACP advocates that the TBI screening is conducted in screening in preschool-age children in all 50 states; and

BE IT FINALLY RESOLVED that the NAACP advocate that all State and Local juvenile detention centers or incarceration facilities to provide vision screenings to all juveniles prior to trial so that the results can inform the pretrial report and the presentencing report of a convicted person.
## WIDESPREAD HOMELESSNESS AMONG COLLEGE STUDENTS

**THEREFORE, BE IT RESOLVED**, that the NAACP urges all State Legislatures to adopt and fund a program that provides housing scholarships to college students that are registered as homeless and to include funding for this program for every public university in the state; and,

**BE IT FINALLY RESOLVED**, that NAACP units are encouraged to email (or send by other means) a copy of this resolution to the state legislatures and all boards of trustees of public universities within their respective jurisdictions.

## ENVIRONMENTAL AFFAIRS

### CALLING UPON THE UNITED STATES CONGRESS TO RESTORE CLIMATE FUNDING

**THEREFORE BE IT RESOLVED**, that the NAACP urges the United States Congress to maintain the international prominence and probity of our nation by restoring much needed funding of the Green Climate Fund (GCF), the Intergovernmental Panel on Climate Change (IPCC) and the United Nations Framework Convention on Climate Change (UNFCCC) and restore our country’s leadership in global climate diplomacy.

### IN OPPOSITION TO NUCLEAR AND FOSSIL FUEL TECHNOLOGIES AS SAFE, VIABLE ALTERNATIVES TO RENEWABLE ENERGY

**THEREFORE BE IT RESOLVED** that, the NAACP stands in opposition to nuclear energy and attempts to avoid the much needed, inevitable energy transition by merely converting from one fossil fuel source to another, and

**BE IT FURTHER RESOLVED** that the NAACP reaffirms its support of renewable energy sources as the safest, most viable power alternative and emphasizes the need for a just energy transition that will avail equal opportunities, job training skills for 1) reclassification of the fossil energy labor force and 2) provide access, ownership, economic, and job opportunities for workers, people of color and low to moderate income individuals who continue to be the most adversely and disproportionately impacted by the use of fossil fuels; and

**BE IT FINALLY RESOLVED** that the NAACP urges international allies of the United States, federal, state and local governments to deny taxpayers and ratepayers funding of experimental fossil fuel projects which continue to preserve and maintain fossil fuel energy production.

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Staff educated Congressional representatives who were in the delegation to the UNFCCC COP #23 on the impact of climate changes on marginalized communities and the importance of the United States’ commitments to the Paris Agreement and the commitments within it.

Staff and ECJ Chairs at the state and local level continue to aggressively advocate for renewable energy policies with a strong economic justice lens. Victories in 2018/2019 included: Energy efficiency and clean energy policy victories were celebrated in Portland Oregon, Orange County, Florida, and in New Jersey. For example, in Michigan, HB 5861, Community Solar bill was introduced in April 2018. The MI NAACP along with Vote Solar participated in the first hearing held 5/23/2018. In New Jersey, A3723 and S2314, which includes a 50% renewable portfolio standard by 2030 was supported by a coalition including Vote Solar, GRID, Earthjustice and the NJ NAACP. As part of these advocacy efforts, the Community Solar Energy Pilot Program was successfully adopted and explicitly included access for low income households. We have a video and case brief we are publishing regarding the NAACP’s leadership in advancing the Portland Clean Energy Ordinance. Under our Solar Equity Initiative, demonstration projects were launched in Gainesville, Dayton, Los Angeles, and San Diego and the Eugene Oregon Branch is working on implementing a solar car port in their local community.
### HEALTH

**ALZHEIMER’S/DEMENTIA CARE**

**THERFORE, BE IT RESOLVED,** that the NAACP calls for an increase of funding at the Federal level for overall mental health and for Alzheimer’s/Dementia research, including for early diagnosis; and

**BE IT FINALLY RESOLVED** that the NAACP units will educate their members and families on the above facts, and the importance of getting early diagnosis and treatment and providing long term care.

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**ELIMINATION OF FOOD DESERTS**

**THERFORE, BE IT RESOLVED,** that NAACP units will encourage convenience stores to provide affordable fresh produce in their stores; encourage and support community garden initiatives in urban and rural areas; and support mobile markets and produce trucks that come into many underserved areas; and

**BE IT FURTHER RESOLVED** that the NAACP partner with food providers to develop community education programs in and near food deserts, such partners to include but not be limited to big and small box stores, and entrepreneurial food providers; and

**BE IT FINALLY RESOLVED** that NAACP units will work diligently to educate the community on the benefits of eating healthy foods such as fresh fruits and vegetables in order to decrease the illnesses that plague African-American and rural communities, such as diabetes and other lifestyle and environmentally-caused conditions.

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**PRESCRIPTION DRUGS – ELIMINATING PHARMACY BENEFIT MANAGER (PMB) GAG CLAUSES**

**THERFORE, BE IT RESOLVED,** that the NAACP supports eliminating the Pharmacy Benefit Manager (PBM) gag clauses; and

**BE IT FINALLY RESOLVED** that the NAACP will urge all of its Units to work to enact legislation that prohibits a PBM from preventing a pharmacy or pharmacist from providing customers with information to permit them to reduce the out-of-pocket cost for a prescription drug.

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### HOUSING

**NAACP DECRIES WEAKENING OF FAIR HOUSING ENFORCEMENT AND DEFUNDING OF FAIR HOUSING PROGRAMS**

**NOW, THEREFORE, BE IT RESOLVED,** that the NAACP condemns in the strongest possible terms the efforts of the current Secretary of Housing and Urban Development to cripple HUD as a strong and viable fair housing enforcement agency; and

**BE IT FURTHER RESOLVED,** that the NAACP decries the Secretary’s decision to suspend the Affirmatively Furthering Fair Housing Program, and demands that the Secretary restore fair housing policies as a core function of the Department of Housing and Urban Development; and

**BE IT FURTHER RESOLVED** that the NAACP commends the fair housing advocates and civil rights organizations that have challenged the suspension of the AFFH Program through litigation and calls on the Department to reinstate the AFFH program, and

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The Health Pavilion at the 2018 Convention included information about physical and emotional support services for elderly persons, including those with dementia.

The health staff continues to promote public policy advocacy around the availability of healthy and fresh foods through its participation in the Strategic Advisory Committee of the Voices for Healthy Kids Initiative. Promotion of community advocacy around healthy food policies and eliminating food deserts was also included in the 2018 Health Pavilion.

The health staff did not advance efforts on this resolution during the past year.

During the 2018 pre-convention train-the-trainer economic programs’ staff bought in subject matter experts to provide HUD Fair Housing and HUD Section 3 training to economic chairpersons representing Units throughout the
BE IT FURTHER RESOLVED, that the NAACP demands that HUD restore robust funding to the Public Housing Fund, CDBG Program, the Self-Help Homeownership Opportunity Program, and the Choice Neighborhood Programs; and

BE IT FINALLY RESOLVED that the NAACP demands that the Secretary reinstate and vigorously pursue all HUD enforcement actions begun during the Obama administration that were pending but not completed as of January 20, 2017.

### INTERNAL AFFAIRS

#### PROVISION EXPRESSLY PROHIBITING NAACP UNITS FROM INCORPORATING; REVISION TO BYLAWS FOR UNITS – ARTICLE III, ADD ARTICLE III, SECTION 1 (B)

**Added Language**

No Unit shall be authorized to incorporate itself or to organize itself in the form of a corporation under state law unless expressly approved to do so, in writing, by the President and CEO and the General Counsel upon a showing of legal or business necessity.

**Staff is working to complete and distribute Board approved revisions to the constitution and update policy manuals for implementation.**

#### SEEKING AUTHORIZATION TO ENGAGE IN DIRECT ACTION; REVISION TO BYLAWS FOR UNITS -- ARTICLE II SECTION 2 (A)

**Revised Language**

- **Direct Action**
  - **Examples.** Direct action includes agitation, demonstrations, marches, picketing, boycotts, economic sanctions and other appropriate action.

  **Authority.** In accepting the mantle of leadership bestowed by virtue of their charter which requires the aggressive pursuit of the Association’s mission, Units are encouraged to follow an independent course of action set out by the Unit’s membership as long as it is consistent with the Association’s policies and objectives. However, no Unit shall initiate, endorse or participate in direct action on behalf of the Association, or any Unit of the Association, without the express written authorization of the President and CEO and General Counsel.

  **Direct Action Approval Procedure.** Any Unit of the Association seeking to initiate, endorse or participate in direct action as described above shall seek prior, timely authorization in writing from the President and CEO and General Counsel. Units must submit requests for approval within 10 business days before the date of proposed action. The subject line of the e-mail sent by the unit seeking authorization should read “Direct Action.” The President and CEO shall respond in a timely manner after receipt of said request. The President and CEO and General Counsel, at their discretion and in accordance with the objectives of the Association, shall communicate approval, or disapproval of said proposed direct action in writing to the Unit. **If the 10 business days makes the direct action irrelevant due to the pressure to respond immediately,** the unit shall receive approval by email to ensure that the response to the unit is timely.

**Staff is working to develop language and update policy manuals for implementation.**
DUTIES OF POLITICAL ACTION COMMITTEE; REVISION TO ARTICLE II SECTION 2 (D) OF BYLAWS FOR UNITS

d. Political Action

All Units of the Association at the appropriate jurisdictional level are expected to: increase registration and voting; work for the enactment of municipal (local units), and federal (national office) legislation designed to improve the educational, political and economic status of minority groups; work to repeal racially discriminatory legislation; improve the administration of justice; secure equal enforcement of the law; and keep the National Office and the Unit informed of all proposed legislation which affects minority groups. All political action shall be non-partisan and shall not endorse candidates for public office. Statewide ballot measures proposed by a unit must first obtain the approval of the National legal staff before filing with the local balloting authority.

CHANGES TO SPECIAL MEETINGS; REVISION TO ARTICLE V, SECTION 5 OF BYLAWS FOR UNITS

5. (Special Meetings of Branches, Youth Units and Authorized Committees) Staff is working to complete and distribute Board approved revisions to the constitution and update policy manuals for implementation

Special Meetings may be called at any time and place and on three days written notice to all members by the President, or by any three members of the Executive Committee; or by any ten members of the Unit by signed declaration to the Secretary, who in turn must call the meeting. The notice must state the purpose for which the meeting is called: if the meeting is to be held via teleconference or electronic meeting, then the conference call number or sign in code must be provided.

MEETING OF STANDING COMMITTEES; REVISION TO ARTICLE V, SECTION 7 OF BYLAWS FOR UNITS

7. (Meetings of Standing Committees)

The Standing Committees shall meet regularly once a month at places they may determine. They shall inform the President of the time and place of each meeting. Special meetings may be called by the Chairperson or by two members on two days written notice. If the meeting is to be held via teleconference or electronic meeting, the conference call number or sign in code must be provided.
# Order of Business; Revision to Article V, Section 9 of Bylaws for Units

9. **(Order of Business)**

Any NAACP Unit, unless altered or suspended at any meeting by a majority vote of the members present, shall follow the order of business at meetings of any NAACP Unit:

1. Ascertainment of members present;
2. Reading of minutes of previous meeting;
3. Reports of Officers;
4. Reports of Committees;
5. Elections;
6. Unfinished Business; and
7. New Business;

In the event that the provisions herein do not address a specific procedural question, the latest edition of Robert’s Rules of Order shall apply. Nonetheless, mere good faith failure to adhere to such rules may not constitute grounds for removal or suspension pursuant to Article X.

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## FiscAfrican American Civil Rights Movementcal Business Year - Installation of Officers; Revision to Article V Section 17 (B) of Bylaws for Units

Officers may be installed at the next regular meeting of the Unit following the election. The installation of officers can take place following elections or at a time and place designated by the body.

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## Definition of Good Standing; Revision to Article VI, Section 2 (B) of Bylaws for Units

b. **Branch.** Only members in good standing shall be eligible to run for office or vote in a Branch election. For the purpose of running for office, a member in good standing is one whose name appears on the roll of the Branch as a bona fide member of the Branch by April 1 of the election year and remains a continuous member of the branch through the election process; and who lives and/or works within the Branch jurisdiction. For the purpose of being elected to the Nominating Committee or the Election Supervisory Committee, signing a nominating petition or voting in Branch elections, a member in good standing is one who has been a...
bona fide member of the Branch for at least 30 calendar days prior to the date the
election is held or the nominating petition is filed. For all other purposes, a
member in good standing is one who has paid the requisite minimum membership
fee to the Branch.

<table>
<thead>
<tr>
<th>DUTIES OF UNIT SECRETARY; REVISION TO ARTICLE VII, SECTION 3 (A)- (B) OF BYLAWS FOR UNITS</th>
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<tbody>
<tr>
<td>The duties of the Secretary shall be:</td>
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<tr>
<td>a. To act as Secretary of the NAACP Unit and the Executive Committee; to give members notice of regular meetings and three (3) calendar days’ notice of special meetings of the NAACP Unit and Executive Committee; to keep full and accurate records of the proceedings of the NAACP Unit and of the Executive Committee and record the same in a minute book or minute books, provided that, in NAACP Units employing paid staff, the responsibility of giving the membership required notice of meetings shall be discharged by said staff under the supervision of the Secretary.</td>
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<td>b. To keep a record of all NAACP Unit members and their dues, provided that wherever paid staff is employed such duties shall be discharged by said staff under the supervision of the Secretary.</td>
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<tr>
<th>INTERNATIONAL AFFAIRS AND IMMIGRATION</th>
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<tr>
<td><strong>EXTENSION OF TEMPORARY PROTECTED STATUS (TPS) FOR HAITIANS</strong></td>
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<td><strong>THEREFORE, BE IT RESOLVED</strong> that the NAACP reaffirms its support of TPS for Haitians until such time as conditions on the ground in Haiti warrant the safe return of Haitian nationals; and, <strong>THEREFORE, BE IT FINALLY RESOLVED</strong> that all NAACP branches should immediately identify TPS-eligible individuals who are NAACP members and submit their names to the National Legal Department immediately.</td>
</tr>
<tr>
<td><strong>In the 116th Congress, we supported H.R. 6, the DREAM and PROMISE Act. On June 4, 2019, the U.S. House passed H.R. 6 by a bipartisan margin of 237 yeas to 187 nays. This builds on the original DREAM act by combining protections for Dreamers with those who have Temporary Protected Status (TPS) or Deferred Enforced Departure (DED) because they have fled natural disasters or wars in their home countries. H. R. 6 could give more than 2.5 million undocumented immigrants a chance at legal status and eventual U.S. citizenship.</strong></td>
</tr>
<tr>
<td><strong>In term of the lawsuit, we received some cooperation from branches in identifying potential plaintiffs, but not much. A big part of the problem was that Haitian nationals didn’t want to subject themselves to potential targeting by the administration by participating in the lawsuit. Even so, we have an individual plaintiff and the case is proceeding along.</strong></td>
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<tr>
<td><strong>As a result of a different lawsuit, Haitians with TPS have been granted a stay through at least January, 2020.</strong></td>
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| Staff is working to complete and distribute Board approved revisions to the constitution and update policy manuals for implementation. |
CONTINUATION OF DEFERRED ACTION FOR CHILDHOOD ARRIVALS (DACA) PROGRAM

THEREFORE, BE IT RESOLVED that the NAACP strongly supports legal and political action to extend DACA; and
BE IT FURTHER RESOLVED that all NAACP branches should immediately identify DACA-eligible individuals who are NAACP members and submit their names to the National Legal Department immediately; and
BE IT FURTHER RESOLVED that the NAACP supports the passage of the DREAM Act to allow a path towards citizenship for “Dreamers.”

The NAACP Washington Bureau has consistently supported the DREAMERS. In the 116th Congress, we supported H.R. 6, the American Dream and Promise Act. On June 4, 2019, the U.S. House passed, by a bipartisan margin of 237 yeas to 187 nays the American Dream and Promise Act. This bill is the latest iteration of the longstanding Dream Act that was introduced in 2001 but has never passed Congress. It builds on the original act by combining protections for Dreamers with those who have Temporary Protected Status (TPS) or Deferred Enforced Departure (DED) because they have fled natural disasters or wars in their home countries. H.R. 6 could give more than 2.5 million undocumented immigrants a chance at legal status and eventual U.S. citizenship.

INTERFAITH UNITY AND PLURALISM IN A DIVERSE SOCIETY

NOW, THEREFORE, BE IT RESOLVED, that the NAACP reaffirms its commitment to protect the civil liberties and religious freedoms of all Americans, including immigrants and refugees seeking a sanctuary against religious and political persecution; and
BE IT FINALLY RESOLVED that the NAACP will advocate to protect the constitutional rights of religious minorities and all those subject to discriminatory and prejudicial actions, proposals, and intimidation.

The NAACP Washington Bureau has used the sentiments of this resolution to guide most of what we do, whether it be supporting an increase in the minimum wage to provide assistance to low-wage workers, opposing the separation of undocumented workers from their children, support the End Racial and Religious Profiling Act, or many other activities.

EXTENSION OF DEFERRED ENFORCEMENT DEPARTURE (DED) FOR LIBERIANS

THEREFORE, BE IT RESOLVED that the NAACP take all steps necessary to assist the Liberian refugees, to include supporting H.R. 5072 and undertaking any appropriate litigation to support the Liberians.

On June 4, 2019, the U.S. House passed, by a bipartisan margin of 237 yeas to 187 nays H.R. 6, the American Dream and Promise Act. This bill builds on the original DREAM Act by combining protections for Dreamers with those who have Temporary Protected Status (TPS) or Deferred Enforced Departure (DED) because they have fled natural disasters or wars in their home countries. H.R. 6 could give more than 2.5 million undocumented immigrants a chance at legal status and eventual U.S. citizenship.

NAACP SUPPORTS UNION LABOR

THEREFORE BE IT RESOLVED, that the National Association for the Advancement of Colored People (“NAACP”) will support good hospitality jobs by prioritizing hotels with union contracts for conferences and business meetings; and
BE IT FURTHER RESOLVED that the NAACP will reaffirm its commitment to supporting the right and ability for labor to organize public and private employees regardless of the Janus decision; and
BE IT FINALLY RESOLVED, that the NAACP encourages its local branches to support, raise awareness of, and participate in, labor movements that advocate for greater equality for union workers.

We asked the NAACP to use unionize hotels and properties when they are holding conferences and meetings where possible. We realize that it is not always possible because in some places there may not be a union property. When considering an event, NAACP staff were to check with the union to make sure there is not a labor dispute, and if so they would confer with the unions to see how they can be of assistance in the resolution of the dispute; but most importantly not use the property while there is an ongoing labor issue. The Labor Committee is seeking to develop dialog with the NAACP branches/units, and would like to see a Labor Committee in all branches. This enhances our working relationship, and would be very helpful in cities and states where we have labor issues such as contract negotiations and disputes.
NAACP SUPPORTS POULTRY WORKERS AND CONSUMERS AND OPPOSES FAUX “WORK CAMPS”

THEREFORE BE IT RESOLVED that the NAACP opposes proposals which may prove dangerous to workers and consumers such as increasing poultry line processing speeds without a comprehensive assessment of the harms such increases could bring to bear, and supports a comprehensive protocol that would keep workers safe and protect against contamination that would threaten the health and safety of consumers; and

BE IT FURTHER RESOLVED the NAACP supports genuine rehabilitation options for non-violent offenders in lieu of prison, and not judges steering defendants into programs that endanger the lives and safety of the men and women who are convicted which are implemented in a neo-slavery manner and which simply provide cheap labor to private industry; and

BE IT FINALLY RESOLVED that the NAACP calls for a thorough review of the impact of the line speed and the use of court-ordered “work farms” on 1) those sent to live at the facilities and working on the processing lines, 2) Americans consuming the processed fowl, and 3) the environmental impact of the discarded remains.

LEGISLATIVE AND POLITICAL ACTION

2020 CENSUS THEREFORE, BE IT RESOLVED, that the NAACP continues to call on the United States Government and each State and Territory of the United States to deploy all resources necessary to ensure an accurate count in the 2020 Census and to eliminate the undercounting of

We successfully defended against the government’s motion to dismiss the “inadequate funding” claims in our census lawsuit, and the case is now in the document and deposition discovery phase. We signed on to briefs challenging the addition of the “citizenship question” in the lower federal courts and in the U.S. Supreme Court.

We have also drafted several letters to Congress urging adequate funding for the 2020 Census and in opposition to the “citizenship question.” We are pleased to report that the House-passed bill appropriating money for the 2020 census allocates $8.45 billion for the Census Bureau, which includes $7.5 billion in dedicated funding for the 2020 Census. This funding recommendation reflects what the NAACP and others believe the Census Bureau needs to conduct a successful 2020 Census, enabling the agency to meet unique challenges facing the nation’s first “high-tech census.”

The NAACP has also begun to implement its internal Census Campaign although funding for the entire project has not been acquired. Key staff have conducted trainings and workshops in Annapolis, MD; Columbia, SC; and Baton Rouge, LA with plans to expand the Black Census Roundtable Tour if/when funding is acquired. Digital and communication strategies have also been employed as there was a robust “Census Day of Action” campaign implemented on April 1, 2019.

Key Staff: The NAACP’s 2019/2020 census plan will be led and implemented by Sheila E. Isong, National Political Director (Civic Engagement), NAACP (40%). She will dedicate a large portion of her time to internal and external census activities. She will be supported by Jamal Watkins, Vice-President (Civic Engagement), NAACP (20%) and Dominik Whitehead, National Civic Engagement Director (Civic Engagement), NAACP (20%). Funding permitted, Sheila E. Isong will also oversee the onboarding and hiring of key State Coordinators/Directors (20%) in target Hard to Count (HTC) areas.

CAMPAIGN OUTLINE

Major Project Goals:
Purpose: The NAACP’s 2019/2020 Census Campaign is designed to promote and ensure full participation in the 2020 Census amongst the Black community with a focus on HTC areas. The Campaign is framed to
communities of color; and,
BE IT FURTHER RESOLVED, that the NAACP continues to call upon the Commerce Department to remove the problematic, untested, and unnecessary Citizenship Question that will certainly suppress participation in the Census in immigrant communities and communities of color; and,
BE IT FINALLY RESOLVED, that the NAACP and all of its Units will continue to use their resources to inform and prepare our members and our communities regarding the importance of census participation, and to equip them to advocate for offset the deliberate underfunding, exclusionary practices and lack of inclusive leadership at the Census Bureau.

Objectives:

1. To lift up 2020 Census messaging/framing: To lift up the importance of the 2020 Census, the shortcomings of the program designed for 2020 including the lead in work and how critical full participation is and its implication for 2020 and beyond. This must be conducted through both offline and online communications and digital platforms, and additional earned media opportunities.

2. To shape the census debate through civic engagement marketing/public relations/communications: To optimize the importance of the census through continuous and consistent outreach efforts.

3. To deliver public education and advocacy/mobilization trainings:
   - Design activities to generate grassroots mobilization and advocacy directed at congressional leaders and the administration in support of an adequately funded census with specific tracts to include rural and urban communities through digital inclusion programs.
   - Shape advocacy to ensure children are fully counted and the benefits thereof.
   - Advocate through the grassroots and grassroots for a questionnaire that does not attack or isolate immigrant communities.

4. To produce mobilization and advocacy efforts:
   - Develop and produce trainings about the program, policies and political constructs the census impacts.
   - Create synergy between this campaign and ongoing campaigns involving strategic partners and allies to ensure a census that works for all of us.

5. Drive turn out and participation (online and offline) towards all-inclusive focused Census activities as a core field strategy.

6. Encourage Black/People of Color Participation with the Government-led count. The Census Bureau hires hundreds of thousands of enumerators and other workers that help to ensure an accurate count. Enumerators familiar and comfortable to enter communities increase the likelihood for persons to be accurately counted. The NAACP will encourage our Memorandum of Understanding (MOU) partners to apply for the seasonal positions with the Census Bureau.

Activities to Accomplish Objectives (Core Tactics) - January 2019 – April 2020:

ACTION:

- **Black Census Roundtable Tour** – The NAACP will convene roundtable conversations in key states (with HTC households) to mobilize our membership, activist and partner base around the importance of the census for Black communities. This tour will aim to simplify why the census matters and emphasize why participation is critical. The census is about power and representation but for most folks who don’t do this work the census is actually about better schools, better hospitals, and better services. We will amplify our base to protect our schools, protect our hospitals and protect our services. This tour will aim to make that connection directly in our communities that are generally overlooked.

- **Tour Stops** - Florida, Louisiana, Mississippi, Texas, Tennessee, Virginia. On tour, the NAACP will develop partnerships with public agencies, schools, local businesses, local organizations and
appropriate funding and leadership within the Census Bureau.

- **National Summit** – The NAACP will culminate the Black Census Roundtable Tour with a national summit, which will lift up the importance of the census, provide training around census education and implementation, and identify local, state and national champions who are leading the census fight for communities of color.

- **Youth & College Engagement** – The NAACP will engage colleges and universities (within the states identified above) to educate them around their unique position regarding the 2020 census. The Black Census Roundtable Tour will include the NAACP’s Youth & College division by targeting specific colleges and universities in key states, cities and jurisdictions.

- **Black State Legislator Engagement** – The NAACP will develop relationships with Black State Legislators in key states and work to push census education and engagement on a local and state level during legislative sessions in their first 100 days. The NAACP will also provide materials and information to said elected officials to educate them on HTC populations that overlap with their districts.

- **Trainings/State Conferences** – The NAACP will provide workshops and trainings during their regional Civil Rights Advocacy and Training Institute’s (CRATI’s) and State Conferences (also National Convention) that will provide guidance for messaging, mobilization and advocacy around the census.

**IDEAS:**

- **Research and Mapping** – The NAACP will undergo research and mapping analysis of Black HTC populations in relation and in proximity to its 300 membership units throughout the country. This information will provide specific targeting to help identify where HTC households live and provide a road map to reaching these households. The NAACP will share this information with community partners to support their outreach activities as well.

- **Online Toolkit** – The NAACP will develop an online census toolkit that will provide pertinent census related information for its membership. The toolkit will include important census related information not limited to: key dates and census timeline, how the census is different this year, where to go for key census information, census resources, census job and volunteer opportunities and key mapping highlighting HTC populations in proximity to the NAACP’s over 300 membership units throughout the country. The NAACP will share this information with community partners to support their outreach activities as well.

**VOICES:**

- **Messaging** – The NAACP will develop and amplify messaging focused on census 2020. This messaging will be integrated in general NAACP messaging and it will be intensified as the 2020 census draws nearer.

- **Webinars** – The NAACP will host and record census education and mobilization webinars emphasizing what community members can do to ensure a full census count.

- **Email** – The NAACP will be contacting its membership and activist base (1 million plus), as well as each voter that registered with us during the 2018 cycle, through emails and will incorporate census messaging at times within the messages.

- **Social Media** – The NAACP will incorporate census messaging through posts on social media, shareable graphics and original videos to lift up the census messages. The NAACP will employ...
strategies such as Twitter Town Halls and Twitter Actions to keep the conversation going and organize around strategic events or pieces of legislation.

- **SMS** – The NAACP will use strategically placed SMS arcs to communicate with our membership base reminding folks of why the census is critical for Black communities.

- **Mapping Poster Project** – The NAACP will create posters with pertinent census related information and using the mapping research conducted for HTC populations, will identify where these posters need to be disseminated. The NAACP will develop local partnerships with public agencies, child care and other service providers, schools, health care centers, local business and etc and build partnerships that will provide a space to display these information-based posters in areas where HTC populations will see them.

- **Materials** – The NAACP will use key messaging and creative graphics to provide materials that encourage Black HTC to participate in the census. Materials can include: shirts, hats, buttons, church fans, stickers etc.

- **Community Sites** – The NAACP will develop community sites that provide information and assistance to community members about the census form and how to fill it out online or on paper. This will be in conjunction with local and national partners and will also be a resource hub for those who want to get more involved. Funding permitting, these sites and their respective office hours will be managed by State Coordinators.

**How These Activities Relate to Other Census Activities:** The NAACP has close and intentional relationships with national, state and local organizations who are already doing meaningful and impactful census work within the states of: Florida, Louisiana, Mississippi, Texas, Tennessee and Virginia. The NAACP is plugged in with Color of Change and the National Urban League, the two national Get Out the Count (GOTC) Hubs for African Americans and currently sits on weekly and monthly meetings and calls to stay abreast of everyone else’s census related activities. Furthermore, the NAACP’s Census Campaign outlined above will be working closely with our state and local NAACP branches and chapters to ensure that the national arm is partnering with state and local governments, nonprofit organizations, businesses and additional funders. The NAACP is also encouraging local branches to register as official census count committees which will further our official reach in this campaign.

The NAACP is aware of prior funding to organizations in Florida, Mississippi, Texas, Tennessee and Virginia and we are committed to working in partnership with: the Everyone Counts Campaign (Florida Immigrant Coalition, Miami Workers Center and New Florida Majority) (FL); Southern Echo (MS); the Tennessee Immigrant & Refugee Rights Coalition (TN); Border Network for Human Rights, the Center for Public Policy Priorities & Texans Care for Children, Houston in Action and the North Texas Immigration and Education Table (TX) and Virginia Civic Engagement Table and Voices for Virginia’s Children (VA).

We believe that all of these organizations are doing great work and we know that the NAACP’s plan (outlined below) will only work to enhance their work with a special emphasis on HTC Black populations within the country. As one of the county’s oldest and most revered Black organizations, we provide a key voice that must be amplified and supported by resources if our organizations plan to GOTC in the Black community.

We also understand that Louisiana was not funded during Round 1 of the grants that were awarded through this funding stream and we plan to pay special emphasis on the work we plan to do in Louisiana. The NAACP has strong state and local leadership in Baton Rouge, New Orleans, Shreveport.
and many other more rural parts of the state. We plan to spend a lot of time in Louisiana given the many HTC tracts that overlap with our membership units.

**Key Partners and Allies**

- **Established Relationships** - UnidosUS, Advancement Project, Asian and Pacific Islander American Health Forum, Demos, Faith in Action, National Congress of American Indians, Race Forward, National Urban League, Voto Latino, Leadership Conference Education Fund, The NYC LGBT Center, One Voice (Mississippi) etc. The NAACP has a number of key partnerships and relationships that have been cultivated over our 110-year history. In relation to the census, we are working on building upon that storied history with intentional collaborations that will work to GOTC among marginalized and HTC populations.

- **Targeted Relationships** - Florida – FL 501(c)(3) Civic Engagement Table; Louisiana – The Power Coalition for Equity and Justice (c)(3) Table; Texas – Texas Organizing Project; Virginia – Civic Engagement (c)(3) Table, New Virginia Majority and Black Leadership Organizing Collaborative (VA BLOC).

**Expected Challenges**

With any robust national campaign, there’s bound to be challenges. The first major challenge will be funding. For this campaign to be effective, the NAACP will need appropriate funding to execute such an ambitious plan. There are hundreds of HTC tracts of population that can be overlaid with where Black people live and even more specifically, where our units are located. The challenge will be to reach all of our households with limited resources. We are attempting to address this challenge by applying for this grant and searching for additional grants that can help us execute our campaign. The second major challenge will be capacity. Even if the NAACP received every dollar it requested, there will need to be hands to execute these lofty plans. We plan to address this challenge by creating an infrastructure within the states we are prioritizing. We already have a robust volunteer infrastructure within the states, but additional staff will be needed to organize appropriately. State coordinators/directors can help fill this void and provide infrastructure and leadership.

**Approach for Tracking Progress**

The NAACP plans to track progress in a number of ways. First, progress will be tracked by how many individuals we are able to reach via the Black Census Roundtable Tour, National Summit, Youth and College Engagement and Trainings. The number of individuals in attendance will give us a foundational base in terms of people reached directly. Second, our communications team will be able to track the number of individuals reached through digital and communications strategies which will include traditional mail, e-mail, SMS texting, webinar attendance and social media impressions. Third, the dissemination of the mapping project and additional materials will be tracked as we’ll be able to count the number of units (through the State Conference) touched and the number of local business and organizations engaged; additionally, we’ll be able to track the number of materials disseminated. Last but not least, the number of census count committees developed will also provide insight regarding how many individuals we engaged.

END STATES’ SUSPENSIONS OF DRIVERS’ LICENSES WITHOUT NOTICE OR REASONABLE CAUSE

**THEREFORE, BE IT RESOLVED** that the NAACP will support, encourage or undertake litigation to prohibit states from suspending drivers’ licenses without due process; and This resolution and the sentiments expressed within received extensive publicity when it was: discussed and debated in its entirety at the National Convention in July 2018; ratified by the national Board of Directors in
BE IT FINALLY RESOLVED that the NAACP will support, encourage or undertake litigation against laws that allow the suspension of drivers’ licenses for offenses unrelated to driving.

October 2018; and published in the Crisis magazine in the Fall of 2018.

OUR #METOO MOVEMENT THEREFORE, BE IT RESOLVED, BY THE NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE, that it is committed to supporting the #METOO movement and speaking out against all forms of sexual harassment, assault, and abuse; and,

BE IT FURTHER RESOLVED that the NAACP will commit to working with leading experts on sexual harassment to ensure that all of our volunteer and NAACP staff will continue to be trained to recognize and address actions that fail to create an empowering environment for all who work and volunteer with our organization; and,

BE IT FINALLY RESOLVED, that the NAACP calls on all political candidates and all participants in our democratic process to include in their policy pronouncements that they will adopt and support strong polices against sexual harassment, assault, and abuse.

The NAACP is a proud endorser of the “Bringing an End to Harassment by Enhancing Accountability and Rejecting Discrimination in the Workplace Act (“BE HEARD Act”) in the 116th Congress. The BE HEARD Act draws from the experiences workers nationwide have bravely shared and takes ambitious steps to ensure businesses have more resources to prevent harassment, workers have more support when they seek accountability and justice, and those who think they can get away with assault or harassment on the job get a clear message: time is up. The BE HEARD Act will:

- Require workplace harassment prevention strategies including nondiscrimination policies and trainings.
- Provide resources to assist employers in preventing and addressing harassment including model policies and trainings, industry-specific best practices, and model workplace climate surveys.
- Support research and data collection on workplace harassment including a nationwide prevalence survey, study and report on harassment in the federal government, and research on successful prevention strategies.
- Eliminate the tipped minimum wage, which exacerbates harassment.
- Expand workplace protections against harassment of and discrimination against LGBTQ workers, workers at small businesses, independent contractors, interns, fellows, volunteers, and trainees.
- Restore workplace protections for older Americans, employees harassed by their supervisors, and workers retaliated against for bringing harassment claims.
- Clarify the standard workers must meet to prove harassment claims in court.
- Extend statutes of limitations for workers to file harassment claims with the EEOC.
- Eliminate caps on damages for workers who successfully bring claims of harassment and discrimination.
- Prohibit mandatory arbitration and pre-dispute nondisclosure agreements, and create guardrails for post-dispute nondisclosure agreements.
- Ensure federal contractor compliance with civil rights laws.
- Provide grants for preventing and addressing harassment and employment discrimination, including grants for legal assistance to low-income workers, creating a system for state-level advocacy, and grants to worker centers.

VOTING RIGHTS

MAKE THE RIGHT TO VOTE A FUNDAMENTAL RIGHT

In 2018 the NAACP optimized its legal capacity, membership base and partnerships to promote the expansion and protection of Voting Rights at the State level during the mid-term election cycle. Our focus was on five states for this body of work – Michigan, Florida, Georgia, North Carolina and Ohio. We intentionally created a clear political and policy demand through the following actions: litigation, community-based advocacy, education, messaging (Online and through earned media), mobilization and activism. The program in 2018 delivered the following:
THEREFORE BE IT RESOLVED that the NAACP supports federal legislation, litigation, or a constitutional amendment making the right to vote a fundamental right.

- **Legal Strategy** - The NAACP General Counsel’s office collaborated with attorneys in the five target states to have rapid legal response on Election Day in key cities. We were responsible for providing legal leads in Savannah, GA for the General Election and in Atlanta, GA during the run off process.
  - We also hosted a voter protection command center from our National Headquarters in Baltimore, MD on election day. This was driven by our approach to circulate, promote and encourage units to submit voter complaints to 866-OUR-VOTE / votemonitor@naacpnet.org / 410-580-5114 (National NAACP voter protection hotline on Election Day).
  - We worked through our team and legal leads with members of the National Bar Association, Law Firms, and lawyers in key areas to staff command centers and provide legal support to operations on the ground in metro areas like Atlanta, GA and Detroit, MI. Through these efforts we were able to help extend polling hours for locations that were compromised, ensure provisional ballots were being used when voters had issues with the rolls and troubleshoot legal issues at polling locations known to be problematic.
  - NAACP Attorneys educated NAACP members and partners on the issues surrounding voter suppression and used the US Supreme Court decision in APRI v Husted regarding permitted use of purging laws across the country (A case where we filed an Amicus Brief). Our litigation approach has been to ensure we connect the actual problems to a solution through the courts.

- **Policy Strategy** - The NAACP promoted the renewed adoption and inclusion of an organization wide voting rights and voter protection advocacy agenda and campaigns that were inclusive of the following:
  - A Federal fix to ensure the Voting Rights Act of 1965 is restored.
  - An inclusive Voter’s First, pro-voter election system in each state:
    - Voter Registration Modernization (Automatic and Online)
    - Election Day (Same Day) Registration
    - Early Vote
    - No-Fault Absentee Voting
    - Ex-Offender Re-Enfranchisement
    - Transparency (Notice to the Public about changes)
    - Language Assistance
    - An end to Photo ID and other suppression policies and tactics
  - The end of the wealthy few and corporations from buying elections specifically through the Citizens United Vs FEC (2010).

- **Communications** - The NAACP developed and tested refined messaging aimed at black infrequent voters in targeted communities throughout the five states with an explicit call to action – to vote and to protect voters rights. We invested in a robust radio, digital, video and SMS program that reached millions of these voters across the targeted states. This resulted in shared messaging about voter protection from key influencers such as artist Janelle Monae, Senator Kamala Harris and Faith Leader Bishop T.D. Jakes. Our program highlights include:
  - Radio Impressions (Broadcast, Network, Streaming) - 8,521,200
  - Digital Impressions (Display and Video) - 6,375,000
  - Reached over 575,000 infrequent voters directly through a peer-to-peer text messaging platform called, Hustle.
Sent three flights of mail to our targeted universe of infrequent voters which included over 600k individual households across the priority states.

Secured approximately 180 media placements, with President and CEO Derrick Johnson and other NAACP validators completing over 65 interviews, culminating in 7,174,893,336 media impressions.

It should be noted that all of the communications had a direct tie in back to our approach to circulate, promote and encourage units to submit voter complaints to 866-OUR-VOTE / votemonitor@naacpnet.org / 410-580-5114 (National NAACP voter protection hotline on Election Day).

Training and Member Engagement – The NAACP membership and leadership based cross the focus states were the primary audience for training and mobilization around voter protection and voter education. This required a range of trainings to ensure we reached our broadest base of activist.

Legal Education:
- At the 2018 NAACP Annual Convention our entire 2-day Continuing Legal Education Program (CLE) was focused on voting rights and voter protection.
- We trained dozens of Lawyers from across the nation.

Webinars:
- The NAACP conducted several National webinars totaling more than 250 member leaders and allies trained.
- Additional webinars for Partners, Regions and/or State Conferences were made available online and per request.

In Person Sessions:
- The NAACP attended State Conferences to train Units on Election Protection with an emphasis on the five priority states (9 States total).
- Additional branch/area level trainings were conducted to ensure field staff, volunteer canvassers and other stakeholders were fully informed.

Materials:
- The NAACP produced and distributed at the National Convention and online State Voter Guides (in collaboration with Southern Coalition for Social Justice).
- On the website - naacp.org/resources/state-voter-guides/

Unfortunately, voter suppression played a huge role in silencing many of the political voices of the Black community and all people of color during the 2018 midterm election season. In Georgia and North Carolina alone, politicians engaged in massive voter suppression strategies that further rolled back the Voting Rights Act and limited the power of voters.

As we continue to engage in expanding the protections for all voters we are committed to the legal and political work designed to diminish attempts at voter suppression building towards the 2020 Election Cycle. This is being done through developing legal strategies that will forestall anticipated voter suppression laws and tactics; engaging legal organizations such as the ACLU, NAACP LDF, Lawyers Committee and other peer institutions to initiate preventative actions in 2019 for the 2020 election cycle; challenge Secretaries of State to administer all election processes fairly; and conduct a communications strategy throughout the media insisting on fairness of the elections for both 2019 and 2020.
**EMERGENCY RESOLUTIONS**

<table>
<thead>
<tr>
<th>COMMEMORATIVE</th>
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| **COMMEMORATING THE LIFE AND LEGACY OF LINDA CAROL BROWN THOMPSON**  
(FEBRUARY 20, 1943 – MARCH 25, 2018) |
| **THEREFORE BE IT RESOLVED** That, the National Association for the Advancement of Colored People commemorates the remarkable life and legacy of Linda Carol Brown Thompson, the lead named plaintiff in the landmark case *Brown v. Board of Education of Topeka*, argued in the U.S. Supreme Court by the NAACP’s Thurgood Marshall, which led to outlawing school segregation in 1954; and |
| **THEREFORE BE IT FURTHER RESOLVED** That, the NAACP family trusts that the family of Mrs. Brown Thompson will find solace in her indelible place in history as the iconic center of the most famous Supreme Court case in American history, which bares her maiden last name and will perpetually impact the lives of students in the nation’s public education system; and |
| **THEREFORE BE IT FINALLY RESOLVED** That, the NAACP implores its units to ensure that the central plaintiff in the *Brown v. Board of Education of Topeka* decision is remembered and acknowledged so that future generations may be fully enlightened of the significant role of Linda Carol Brown Thompson in NAACP and United States history. |

| NAACP CELEBRATES THE LIFE OF JAMES WELDON JOHNSON |
| **THEREFORE, BE IT RESOLVED** that the NAACP strongly supports H.R. 5005 and directs its Washington Bureau to use its full arsenal of advocacy tools to see the legislation pass the U.S. Senate and become law; and |
| **THEREFORE, BE IT FURTHER RESOLVED**, that every member and unit of the NAACP become educated on the life and work of James Weldon Johnson; and |
| **THEREFORE, BE IT FINALLY RESOLVED** that the NAACP celebrates the life of James Weldon Johnson and we are thankful for his spirit and example in helping lead our great association. |

| INTERNAL |
| **THE NAACP SUPPORTS THE CREATION OF A DAISY BATES INSTITUTE TO ADVANCE AND PROTECT PUBLIC EDUCATION** |
| **THEREFORE BE IT RESOLVED** that the NAACP shall establish an institute to be deemed the preeminent education, advocacy and researching body, advancing and protecting public education as well as access and successful matriculation from Pre-K through higher education; and |
| **THEREFORE BE IT FURTHER RESOLVED** that this shall be a policy institute dedicated to research and advocacy across the educational, civil rights and social justice spectrum, pertaining to sustaining a high quality and equitable public education system throughout the United States in service to all children and students generally, and African American children and students |

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At the May 2019 Board Meeting in Des Moines the board heard a presentation by Board Education Committee Chair Adora Obi Nweze, Washington Bureau Director and Vice President for Policy Hilary Shelton, and Interim Education Director Victor Goode on the NAACP Campaign in Support of Public Education. The Daisy Bates Institute will serve as the vehicle for the Campaign. The Board approved a motion in support of the Campaign and the Daisy Bates Institute.
specifically, with a focus on those in predominantly underserved communities; and

THEREFORE BE IT FINALLY RESOLVED that this new body shall be known as the Daisy Bates Institute.

LEGISLATIVE & POLITICAL AFFAIRS

NAACP SUPPORTS U.S. PARTICIPATION IN THE U.N. HUMAN RIGHTS COUNCIL

THEREFORE, BE IT RESOLVED that the NAACP opposes the decision of the Trump Administration on June 19, 2018, to withdraw from the UNHRC and to reverse the progress we as a nation have made in protecting the human rights of all people; and

BE IT FURTHER RESOLVED that the NAACP, as an NGO and frequent representative of civil society urges the Trump Administration to return to the negotiations of the council in order to better advocate for human rights throughout the globe; and

BE IT FINALLY RESOLVED that NAACP units and members become educated on the work of the UNHRC and urge the Administration to return to the United Nations Human Rights Council, as a member-nation in good standing.

NAACP OPPOSES THE NOMINATION OF JUDGE BRETT KAVANAUGH TO THE US SUPREME COURT; CALLS ON THE U.S. SENATE TO DELAY CONSIDERATION OF THE NOMINATION TO FILL THE SEAT LEFT VACANT BY THE RETIREMENT OF JUSTICE ANTHONY KENNEDY UNTIL THE BEGINNING OF THE 116TH CONGRESS IN JANUARY, 2019

THEREFORE, BE IT RESOLVED, that the NAACP opposes the nomination of Judge Brett Kavanaugh to the U.S. Supreme Court; and

THEREFORE, BE IT FURTHER RESOLVED, that this nomination should only be considered by the U.S. Senate after the American people vote in the November, 2018 election, when they are fully aware of the stakes and after the 116th Congress is sworn in January, 2019. The Senate should not consider a nominee until a new Senate is seated next year, after the results of the midterm election are in place. This will fully allow the American people, those who will be most affected by the confirmation, to truly have a voice in the selection; and

THEREFORE, BE IT FINALLY RESOLVED, that every NAACP member, unit, and friend is urged to contact his or her Senators and express their strong opposition to the nomination of Judge Brett Kavanaugh and urge that final vote on the confirmation of the next Supreme Court Justice not be held before January, 2019, when the 116th Congress has been sworn in and seated.

In November, 2018, the NAACP Washington Bureau wrote a letter to President Trump, with copies to US Secretary of State Mike Pompeo and US Ambassador to the UN Nikki Haley decrying the US withdrawal from the UNHRC and asking that the decision be rescinded. In terms of educating our units and members, this resolution and the sentiments expressed within received extensive publicity when it was discussed and debated in its entirety at the National Convention in July 2018; ratified by the national Board of Directors in October 2018; and published in the Crisis magazine in the Fall of 2018.

Despite several NAACP Washington Bureau letters to the full Senate, a large number of Washington Bureau Action Alerts sent out to inspire our units and members to advocate, and appearances by NAACP Washington Bureau Director Shelton at several large rallies all opposing Judge Kavanaugh’s confirmation, on Saturday, October 6, 2018, he was confirmed by the full U.S. Senate to serve a lifetime appointment on the US Supreme Court. He was sworn in later that evening. The final vote was 50 yeas to 48 nays (the final vote would have been 51 yeas to 49 nays, but Senator Lisa Murkowski (AK), who would have voted “nay” agreed to vote “present” to counter Senator Steve Daines (MT) who would have voted “yea” but was attending his daughter’s wedding.)
NAACP OPPOSES POLICY RESCISSIONS AIMED AT RACIAL AND ETHNIC MINORITY RIGHTS

THEREFORE, BE IT RESOLVED that the NAACP decries the rescission of these documents, many of which took years to develop, and calls on the Attorney General to reverse his decision and reinstate these guidances and interpretations; and

BE IT FINALLY RESOLVED that the NAACP calls on all its units and Members to be educated about the rights and protections guaranteed to all Americans under the law, and to share their knowledge with others in their community.

The NAACP Washington Bureau has written a letter to Attorney General Sessions in opposition to the rescissions package. We have also created a 1-page flyer alerting our units and members to the rescissions and the areas they impact. Our flyer was distributed at the NAACP national convention and every regional conference.

NAACP STRONGLY SUPPORTS AN END TO THE ZERO TOLERANCE IMMIGRATION POLICY WHICH SEPARATES FAMILIES

THEREFORE BE IT RESOLVED That, the National Association for the Advancement of Colored People (NAACP), join other organizations committed to government openness and accountability, civil liberties, human rights, and civil rights, in urging the United States Congress to immediately investigate the records management practices of the Department of Homeland Security (DHS) relating to the administration’s “zero-tolerance” immigration enforcement policy and family reunification efforts, which has caused a serious humanitarian crisis; and

THEREFORE BE IT FURTHER RESOLVED That, the NAACP advocates for complete openness and transparency so that the public, family members, lawyers, and Congress will be amply informed, so that urgent action can be taken to prevent more children from being temporarily and/or permanently lost to their families; and

THEREFORE BE IT FURTHER RESOLVED That, the NAACP calls on members of the United States Congress to support reunification measures including, but not limited to family mental health counseling to address separation trauma, provide maximum disclosure in accordance with the law, and end the secrecy surrounding the zero tolerance policy; and

THEREFORE BE IT FURTHER RESOLVED That, the NAACP implores the United States Congress to introduce and pass a bipartisan immigration reform package which embodies the nation’s “melting pot” principles of embracing diverse heritages and allocate adequate funding and resources to support the needs of border towns in providing the social services needed for immigrants to have a survival bridge; and

THEREFORE BE IT FURTHER RESOLVED that the NAACP commends the ruling of U.S. District Court Judge Dana Sabraw and his steadfast stance that the court-imposed deadlines for the government to reunite families separated at the border will remain intact, and recommends imposing staunch penalties and sanctions against the Trump Administration and the Department of Homeland Security for each and every day of delay in adhering to the court ruling; and

We have set letters to Congress, urging: an end to immigration detention without bail; an end to the automatic deportation of individuals who have had contact with the criminal legal system; an end to the entanglement of local policing and immigration enforcement; and the decriminalization of migration by repealing laws that make migration a crime. We also urged Congress to fight back against the false and often derogatory narrative that has emerged around immigrants.
THEREFORE BE IT FINALLY RESOLVED that the NAACP remains ardently opposed to the separation of families.

<table>
<thead>
<tr>
<th>NAACP STRONGLY SUPPORTS PUERTO RICO RECOVERY EFFORTS AND ACCURATE DEATH COUNT FROM HURRICANE MARIA</th>
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<tbody>
<tr>
<td>THEREFORE BE IT RESOLVED That, the National Association for the Advancement of Colored People (NAACP) appeals to the United States government for full accountability for its miserable failures in offering emergency aid in the aftermath of Hurricane Maria and to make amends by providing the necessary long term recovery strategies which will ensure a complete and flourishing restoration of Puerto Rico; and</td>
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<td>THEREFORE BE IT FURTHER RESOLVED That, the NAACP urges a reexamination of the death toll to provide more accurate documentation of fatalities, in an effort to more adequately factor the recovery, restoration and preparatory needs of Puerto Rican citizens; and</td>
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<td>THEREFORE BE IT FINALLY RESOLVED That, the NAACP advocates for the United States government to provide the citizens of Puerto Rico with jobs training skills, jobs and contract opportunities available to aid in their own recovery and will bolster and sustain its economy for many years to come.</td>
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The NAACP Washington Bureau was strongly in support of the disaster aid package which President Trump signed into law on June 6, 2019. This legislation included $900 million for Puerto Rico to help clean up from Hurricane Maria and some of the other hurricanes that struck the island in 2018. The amount was included over the objections of President Trump.